



*Approved at the 5/31/17 Finance Committee Meeting*

Early Learning Coalition of Broward County  
Finance Committee Meeting Minutes

April 26, 2017 – 4:00pm

6301 NW 5<sup>th</sup> Way, Suite 3400, Fort Lauderdale, FL 33309

Members in Attendance: Renee Podolsky, Laurie Sallarulo, Cindy Arenberg Seltzer, Jeffrey Dwyer, Deborah M. Hosey, Nicholas Kaniaris

Members Absent:

Staff in Attendance: Renee Jaffe, Christine Klima, Judy Samuels, Amy Ungor, Gordia Ross, Carmen Nicholas, Janice Carter, Suwenda Louis, Sandra Paul, Renier Potts, Hubert Cesar, Irene Ramos

Others in Attendance:  
(from sign-in sheet)

Jacob Jackson, General Counsel, Terrie Ellis ELC Palm Beach, Natasha Markman BRHPC, Cristy Kozla BRHPC, Lori Canning School Board Broward County, Idelma Quintana Broward County, Stacy Angier Abundant Life Christian School/Preschool, Julia Musella Baby Boomers International Preschool, Sharon Cohen Children’s Services Council

Item		Follow-up
Welcome & Call to Order	Renee Podolsky Chair called the meeting to order at 4:18pm Roll Call was done. A quorum was established.	
Approve Meeting Minutes	<b>Motion</b> made by Jeffrey Dwyer to approve the March 22, 2017 minutes. <b>Seconded</b> by Nicholas Kaniaris. <b>Unanimously approved.</b>	
Approve Revised Pay Adjustment Policy	Chair deferred to Christine Klima CAO for review of cost of living and Performance Pay. <b>Motion</b> made by Deborah Hosey to approve Revised Pay Adjustment Policy;	

	<b>Seconded</b> by Jeffrey Dwyer.	
	<p>Discussion was held on Employee Appeal process which was found to be in place in the policy. Also discussed was a base line on determining employee performance to evaluate whether the metrics are beneficial.</p> <p>Chair moved for further discussion, no other discussion held regarding Revised Pay Adjustment Policy, <b>Unanimously Approved.</b></p>	
Approve Financial Statements for March 31, 2017	<p><b>Motion</b> made by Jeffrey Dwyer for approval; <b>Seconded</b> by Nicholas Kaniaris; <b>Unanimously Approved.</b></p> <p>Discussion was held on Salaries and review of the outsourced expenses.</p>	
New Business	None	
Matters from the Chair	None	
Matters from the Committee	There was no discussion.	

Public Comment	<p>Ms. Julia Musella of BB International Child Care requested to understand the reallocated monies into additional slots. CAO gave detailed explanation. Further clarification was made to Ms. Julia Musella on the wait list data.</p> <p>Ms. Stacy Angier of Abundant Life Child Care center commented that the ELC should advocate for Provider reimbursement increase. The Board recognized that by mandate the School Readiness provider increase item should be revisited on a yearly basis. An explanation of the staff performance pay was made for Ms. Stacy to receive a clear understanding of the new process.</p> <p>Efforts are being made by the ELC with forums to effectively inform the Providers of Provider reimbursement increases.</p> <p>VPK Provider rates will increase by \$78.</p>	
Next Meeting Date	May 24, 2017	
Adjourn	The meeting adjourned at 5:05pm.	

These minutes contain the action items of the meeting of the ...ance and Executive Committee of the Early Learning Coalition. They do not include all the Committee's discussions or comments on each matter or issue raised during the meeting. A tape recording of the meeting is held in the Coalition office. Corrections from the Committee will be taken prior to approval at the next meeting. Submitted by Irene Ramos.