Early Learning Coalition of Broward County, Inc. Retirement Plan

Financial Statements
For the Year Ended December 31, 2021



Early Learning Coalition of Broward County, Inc. Retirement Plan Financial Statements For the Year Ended December 31, 2021

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INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator Early Learning Coalition of Broward County, Inc. Retirement Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of Early Learning Coalition of Broward County, Inc. Retirement Plan (the "Plan"), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2021 and 2020, and the related statement of changes in net assets available for benefits for the year ended December 31, 2021, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained a certification from a qualified institution as of December 31, 2021 and 2020 and for the year ended December 31, 2021, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section:

- The amounts and disclosures in the financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.
- The information in the financial statements related to assets held by and certified to by a
 qualified institution agrees to, or is derived from, in all material respects, the information
 prepared and certified by an institution that management determined meets the requirements
 of ERISA Section 103(a)(3)(C).



SOUTH FLORIDA BUSINESS TOURNAL

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for one year after the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments; administering the plan; and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor's Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due
 to fraud or error, and design and perform audit procedures responsive to those risks. Such
 procedures include examining, on a test basis, evidence regarding the amounts and disclosures
 in the financial statements.

- Obtain an understanding of internal control relevant to the audit in order to design audit
 procedures that are appropriate in the circumstances, but not for the purpose of expressing an
 opinion on the effectiveness of Plan's internal control. Accordingly, no such opinion is
 expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Supplemental Schedule Required by ERISA

The supplemental schedule of Schedule of Assets (Held at End of Year) is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with generally accepted auditing standards. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including their form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

Early Learning Coalition of Broward County, Inc. Retirement Plan

In our opinion—

- The form and content of the supplemental schedule, other than the information in the supplemental schedule that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- The information in the supplemental schedule related to assets held by and certified to by a qualified institution agrees to or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

KEEFE McCULLOUGH

Fort Lauderdale, Florida February 9, 2023

	-	2021	-	2020
Assets: Investments at fair value: Variable annuity contracts - separate accounts	\$	4,042,452	\$	2,983,619
Investments at contract value: Fixed annuity contracts, fully benefit responsive	_	391,945	-	326,242
Total investments	_	4,434,397	-	3,309,861
Other assets: Notes receivable from participants	-	85,886	-	68,691
Total assets	-	4,520,283	-	3,378,552
Liabilities:				
Excess contributions payable	_		-	13,360
Net Assets Available for Benefits	\$ _	4,520,283	\$	3,365,192

Additions to Net Assets Attributed to:		
Investment income:	,	F12 690
Net appreciation in fair value of investments Dividend and interest income	\$	512,680
Dividend and interest income	-	6,264
Total investment income	_	518,944
Interest on notes receivable from participants	-	1,396
Contributions:		
Participant contributions		363,710
Employer contributions		209,382
Rollover contributions		261,641
	-	
Total contributions	_	834,733
Total additions	-	1,355,073
Deductions from Net Assets Attributed to:		
Benefits paid to participants		190,850
Administrative expenses		9,132
·	-	· · ·
Total deductions	_	199,982
	-	
Net increase in net assets available for benefits		1,155,091
Net Assets Available for Benefits, January 1, 2021	_	3,365,192
Net Assets Available for Benefits, December 31, 2021	\$	4,520,283

Note 1 - Description of the Plan

The following description of the Early Learning Coalition of Broward County, Inc Retirement Plan (the "Plan") provides only general information. A more complete description of the Plan's provisions may be found in the Summary Plan Description, which has been distributed to all participants, and also in the Plan document, which is available to all Plan participants upon request.

General: The Plan is a defined contribution plan established on September 1, 2002 by Early Learning of Broward County, Inc. (the "Sponsor/Organization") to provide benefits to eligible employees who are of age twenty-one or older and have scheduled service of 20 hours per week. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). The Plan was amended and restated in its entirety effective January 1, 2020.

Employees are eligible to make salary reduction contributions to the Plan and to receive employer contributions immediately upon employment.

Plan administration: The Plan's assets are held by The Variable Annuity Life Insurance Company ("VALIC"), custodian of the Plan. Contributions to the Plan are held and managed by the custodian who invests contributions and investment income and makes distributions to participants.

Certain uncompensated administrative functions are performed by employees of the Organization. Substantially all administrative expenses are paid by the Plan.

Contributions: Each year, eligible participants may contribute a portion of their annual compensation, subject to certain guidelines prescribed by the Internal Revenue Code and other limitations specified in the Plan. Contributions are pre-tax, which are deductible from gross income for federal income tax purposes. In addition, the Plan allows for rollover contributions from other plans under certain conditions.

As determined annually by the Organization's management, the Sponsor may make a discretionary contribution, which is allocated based on a percentage of Plan compensation, for the following allocation groups:

- Participants enrolled prior to October 1, 2017
- Participants enrolled on or after October 1, 2017

For the year ended December 31, 2021, employer contributions to the Plan totaled approximately \$ 209,000.

Participant accounts (self-directed): Each participant's account is credited with the participant's contributions, an allocation of the Organization's contribution, Plan earnings (losses), and charged with an allocation of administrative expenses. Allocations are based on participant earnings or account balances, as defined by the Plan. In addition, interest charged on individual participant loans is credited directly to the respective participant's account. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Vesting: Participants are immediately 100% vested in their contributions plus actual earnings thereon. Vesting in the Organizations discretionary contributions is based on years of service. Participants are fully vested in discretionary contributions after completion of one year of service.

Notes receivable from participants: Participants may borrow a minimum of \$1,000 up to a maximum equal to the lesser of \$50,000 or 50% of their vested account balance. The loans are secured by the balance in the participant's account and bear interest at the prevailing rate at the time of the request; ranging from 2.50% to 4.00% at December 31, 2021. At December 31, 2021 and 2020, notes receivable from participants totaled approximately \$86,000 and \$69,000, respectively.

Note 1 - Description of the Plan (continued)

Payment of benefits: Benefit payments and distributions of a participant's account are made upon the normal retirement age of 65, termination from service with the Organization, death or disability. In service distributions can be made only if the participant has attained age 59½. In addition, the Plan allows for hardship distributions. Distributions may be made in lump-sum, partial payments, installment payments, or annuity contracts. In addition, the Plan allows for automatic distribution of participant account balances that do not exceed \$ 5,000.

Forfeitures: Any non-vested account balance after distribution of a terminated participant's vested account balance is forfeited. Forfeitures may be used to reduce future employer contributions, pay Plan expenses, or be allocated to participants.

Note 2 - Summary of Significant Accounting Policies

Basis of accounting: The accompanying financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America (U.S. GAAP). Consequently, additions to net assets are recognized when earned and deductions from net assets are recognized when the obligation is incurred.

Notes receivable from participants: Notes receivable from participants are measured at their unpaid principal balance plus any accrued but unpaid interest. Interest income is recorded as earned. Related fees are charged directly to the borrowing participant's accounts and are included in administrative expenses when incurred. If a participant does not make loan repayments and the plan administrator considers the participant loan to be in default, the loan balance is reduced, and the delinquent participant note receivable is recorded as a benefit payment based on the terms of the Plan document.

Investment valuation and income recognition: The Plan investments are held in various non-fully benefit responsive variable annuity contracts. Investments are reported at estimated fair value. The net appreciation or depreciation in the fair value of investments includes realized and unrealized gains and losses on the fair value of investments held by the Plan. Loans to participants are valued at their outstanding balance which approximates fair value. Purchases and sales of investments are recorded on a settlement date basis. Interest income is accrued as it is earned and dividends are recorded as of the ex-dividend date.

Payment of benefits: Benefits are recorded when paid.

Excess contributions: Contributions in excess of amounts allowed by the IRS are recorded as an excess contribution payable with a corresponding reduction to contributions.

Administrative expenses: Certain administrative expenses are paid directly from Plan assets. These amounts, if any, are reflected as deductions from net assets in the accompanying statement of changes in net assets available for benefits. The Sponsor pays all other administrative expenses.

Use of estimates: The preparation of financial statements in conformity with U.S. GAAP requires the Plan Administrator to make estimates and assumptions that affect certain reported amounts and disclosures at the date of the financial statements and certain reported amounts of additions to and reductions from net assets during the reporting period. Actual results may differ from those estimates.

Date of management's review: Subsequent events have been evaluated by management through February 9, 2023, which is the date the financial statements were available to be issued.

Note 3 - Information Certified by the Plan's Custodians

The Plan Administrator has elected the method of compliance permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulation for Reporting and Disclosure under ERISA.

Accordingly, The Variable Annuity Life Insurance Company ("VALIC") the custodian of the Plan assets, has certified to the completeness and accuracy of all investments reflected on the accompanying statements of net assets available for benefits as of December 31, 2021 and 2020; the related investment activity reflected in the accompanying statement of changes in net assets available for benefits for the year ended December 31, 2021; and the information reflected on the accompanying supplemental Schedule of Assets (Held at End of Year) as of December 31, 2021.

Note 4 - Fair Value Measurements

In accordance with the Financial Accounting Standards Board in its Accounting Standards Codification, (ASC) No. 820, Fair Value Measurements and Disclosures, the Plan follows an established framework for measuring fair value and expanded disclosures about fair value measurements. Various inputs are used in determining the value of the Plan's investments. These inputs are summarized in three levels listed below:

- Level 1 inputs are quoted market prices (unadjusted) in active markets for identical investments that the reporting entity can access at the measurement date.
- Level 2 inputs are other than quoted prices included within Level 1 that
 are observable for the investments, either directly or indirectly (e.g.
 quoted prices in active markets for similar securities, securities valuations
 based on commonly quoted benchmarks, interest rates and yield curves,
 and/or securities indices).
- Level 3 inputs are significant unobservable inputs (e.g. information about assumptions, including risk, market participants would use in pricing a security).

The inputs or methodology used for valuing securities are not necessarily an indication of the risks associated with investing in those securities.

Non-fully benefit responsive variable annuity contracts - separate accounts are reported at fair value, as approximated by contract value. The contract value equals accumulated cash contributions and interest credited to the Plan's contracts, less withdrawals. The variable annuity contracts - separate accounts include only mutual fund investments; investments in the funds are valued at the net asset value per share at the close of each business day as reported by each fund adjusted for dividends and certain fees.

Fair values of investments held by the Plan are classified at June 30, 2021, and 2020 are as follows:

	Level 1	Level 2	Level 3	Total
At December 31, 2021: Variable annuity contracts - separate accounts	\$ <u>4,042,452</u>	\$	\$	\$ <u>4,042,452</u>
At December 31, 2020: Variable annuity contracts - separate accounts	\$ 2,983,619	\$ <u>-</u>	\$ <u>-</u>	\$ 2,983,619

Note 5 - Guaranteed Return Accounts

Previously, the Plan entered into fully benefit-responsive investment contracts with The Variable Annuity Life Insurance Company ("VALIC"). VALIC maintains the contributions as general accounts, which are credited with earnings (at an established rate) on the underlying investments, and charged for participant withdrawals and administrative expenses. The crediting interest rate is agreed upon with the issuer, on a portfolio basis. Such interest rate is reviewed periodically for resetting. At December 31, 2021 and 2020, such investments amounted to \$ 391,945 and \$ 326,242, respectively.

Because the investment contracts are fully benefit-responsive, contract value is the relevant measurement for that portion of the net assets available for benefits. This investment option is presented on the face of the statements of net assets available for benefits at contract value which approximates fair value in arriving at net assets available for benefits. Contract value, as reported to the Plan by VALIC, represents contributions made under the contract, plus guaranteed earnings, less participant withdrawals and administrative expenses. Participants may ordinarily direct the withdrawal or transfer of all or a portion of their investment at contract value. Certain transactions may be restricted for up to six months in the event of full and immediate surrender of the contract.

The Plan's ability to receive amounts due in accordance with fully benefit-responsive investment contracts is dependent on the third-party issuer's ability to meet its financial obligations. The issuer's ability to meet its contractual obligations may be affected by future economic and regulatory developments.

Certain events might limit the ability of the Plan to transact at contract value with the issuer. Such events may include (1) amendments to the Plan documents (including complete or partial Plan termination or merger with another plan), (2) changes to the Plan's prohibition on competing investment options or deletion of equity wash provisions, (3) bankruptcy of the Plan sponsor or other Plan sponsor events (for example, divestitures or spin-offs of a subsidiary) that cause a significant withdrawal from the Plan, (4) the failure of the trust to qualify for exemption from federal income taxes or any required prohibited transaction exemption under ERISA, or (5) premature termination of the contract. Per management, no events are probable of occurring that might limit the ability of the Plan to transact at contract value with the contract issuers and that also would limit the ability of the Plan to transact at contract value with the participants.

In addition, certain events may allow the issuer to terminate the contract with the Plan and settle at an amount different from contract value. Such events may include (1) an uncured violation of the Plan's investment guidelines, (2) a breach of material obligation under the contract, (3) a material misrepresentation, or (4) a material amendment to the agreement without the consent of the issuers.

Note 6 - Tax Status

The Plan obtained its latest determination letter dated April 5, 2018, in which the IRS stated that the plan, a Prototype Standardized Profit-Sharing Plan with CODA, was designed in accordance with the applicable sections of the Internal Revenue Code (IRC). The Plan Administrator believes that the Plan is designed and is currently being operated in compliance with the applicable requirements of the IRC. The Trust is, therefore, exempt from federal income tax.

Note 6 - Tax Status (continued)

U.S. GAAP requires the Plan administrator to evaluate tax positions taken by the Plan and recognize a tax liability for any uncertain position that more likely than not would not be sustained upon examination by the IRS. The Plan is subject to routine audits by tax authorities; however, there are currently no audits for any tax periods in progress.

Note 7 - Cash Receipts and Payments

All contributions to the Plan have been placed with the custodian referred to in Note 3. In addition, there have been benefit and individual payments of approximately \$ 189,000 to Plan participants during the year ended December 31, 2021.

Note 8 - Parties in Interest

Transactions with investment funds managed and held by the custodian and loans to participants are considered party-in-interest transactions. As noted in Note 3, Plan investments are managed and held by The Variable Annuity Life Insurance Company. These parties-in-interest transactions are exempt from the prohibited transaction rules of ERISA.

Note 9 - Plan Termination

Although it has not expressed any intent to do so, the Organization has the right under the Plan to discontinue its contributions and/or to terminate the Plan at any time subject to the provisions of ERISA. In the event of Plan termination, participants will become one hundred percent (100%) vested in their accounts.

Note 10 - Risks and Uncertainties

The Plan's investment securities are exposed to various risks such as interest rate, market, and credit risks. Due to the level of risk associated with certain investment securities, it is at least reasonably possible that changes in the value of investment securities, will occur in the near term and that such changes could materially affect participant's account balances and the amounts reported on the statements of net assets available for benefits.

Form 5500 Schedule H, Part IV Line 4i, Schedule of Assets (Held at End of Year) EIN - 65-1060848 Plan #002

		(c)		
	(b)	Description of Investment		
(a)	Identity of	Including Maturity Date,		
Party-in-	Issue, Borrower,	Interest Rate, Collateral,	(d)	(e)
Interest	Lessor, or Similar Party	Par, or Maturity Value	Cost	Current Value
*	VALIC	Aggressive Growth Lifestyle (Variable Annuity)	** \$	72,102
*	VALIC	Ariel Fund (Variable Annuity)	**	18,349
*	VALIC	Blue Chip Growth Fund (Variable Annuity)	**	206,365
*	VALIC	Core Bond Fund (Variable Annuity)	**	75,022
*	VALIC	Dividend Value (Variable Annuity)	**	85,355
*	VALIC	Emerging Economies (Variable Annuity)	**	118,181
*	VALIC	Global Real Estate Fund (Variable Annuity)	**	43,932
*	VALIC	Government Money Market I (Variable Annuity)	**	411,722
*	VALIC	High Yield Bond Fund (Variable Annuity)	**	32,706
*	VALIC	Inflation Protected Fund (Variable Annuity)	**	46,038
*	VALIC	International Government Bond (Variable Annuity)	**	1,525
*	VALIC	International Growth Fund (Variable Annuity)	**	13,822
*	VALIC	International Value Fund (Variable Annuity)	**	89,216
*	VALIC	International Equities Index Fund (Variable Annuity)	**	193,145
*	VALIC	Intl Opportunities (Variable Annuity)	**	101,433
*	VALIC	Intl Socially Responsible Fund (Variable Annuity)	**	2,678
*	VALIC	Mid Cap Index Fund (Variable Annuity)	**	223,435
*	VALIC	Mid Cap Value Fund (Variable Annuity)	**	220,083
*	VALIC	Moderate Growth Lifestyle (Variable Annuity)	**	114,635
*	VALIC	Nasdaq-100(R) Index Fund (Variable Annuity)	**	155,672
*	VALIC	Science & Technology Fund (Variable Annuity)	**	108,620
*	VALIC	Small Cap Growth Fund (Variable Annuity)	**	24,619
*	VALIC	Small Cap Index Fund (Variable Annuity)	**	70,926
*	VALIC	Small Cap Special Value Fund (Variable Annuity)	**	18,444
*	VALIC	Small Cap Value Fund (Variable Annuity)	**	82,844
*	VALIC	Stock Index Fund (Variable Annuity)	**	187,272
*	VALIC	Systematic Core Fund (Variable Annuity)	**	62,066
*	VALIC	Systematic Value (Variable Annuity)	**	111,662
*	VALIC	T Rowe Price Retirement 2020 Adv (Variable Annuity)	**	12,567
*	VALIC	T Rowe Price Retirement 2030 Adv (Variable Annuity)	**	101,772
*	VALIC	T Rowe Price Retirement 2035 Adv (Variable Annuity)	**	184,994
*	VALIC	T Rowe Price Retirement 2045 Adv (Variable Annuity)	**	15,752
*	VALIC	US Socially Responsible Fund (Variable Annuity)	**	139,052
*	VALIC	Vanguard Lifestrategy Growth (Variable Annuity)	**	61,813
*	VALIC	Vanguard Lt Inv-Grade Fund (Variable Annuity)	**	1,844
*	VALIC	Vanguard Wellington Fund Inc (Variable Annuity)	**	142,612
*	VALIC	Vanguard Windsor II (Variable Annuity)	**	268,403
*	VALIC	Fixed Account Plus***		343,137
*	VALIC	Short Term Fixed Account***		48,808
*	VALIC	Large Capital Growth	**	12,383

(c)

Early Learning Coalition of Broward County, Inc. Retirement Plan Schedule of Assets (Held at End of Year) (Continued)

December 31, 2021

Form 5500 Schedule F Line 4i, Sch		ear)			EIN - 65-1060848 Plan #002
(a) Party-in- Interest	(b) Identity of Issue, Borrower, Lessor, or Similar Party	(c) Description of Investment Including Maturity Date, Interest Rate, Collateral, Par, or Maturity Value		(d) Cost	(e) Current Value
*	VALIC	Mid Cap Strategic Gwth		**	54,080
*	VALIC	Vanguard Lifestrategy Modera		**	4,561
*	VALIC	Vc I Capital Appreciation		**	144,228
*	VALIC	Vc I Conserv Growth Lifestyle		**	6,522
			Subtotal		4,434,397
*	Notes receivable from participants	Notes receivable with interest rates ranging from 2.50% to 4.00%.			85,886
					\$ 4,520,283

^{*} Represents party-in-interest.

Note:

The information presented has been prepared and certified by The Variable Annuity Life Insurance Company as permitted by 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure.

^{**} Cost omitted for participant directed investments.

^{***} Presented at contract value.