



BOARD ASSESSMENT

2025

Survey Results

SCORING

Where we stand

4 to 5 is positive

3 to 1 is neutral or negative

Rating scale

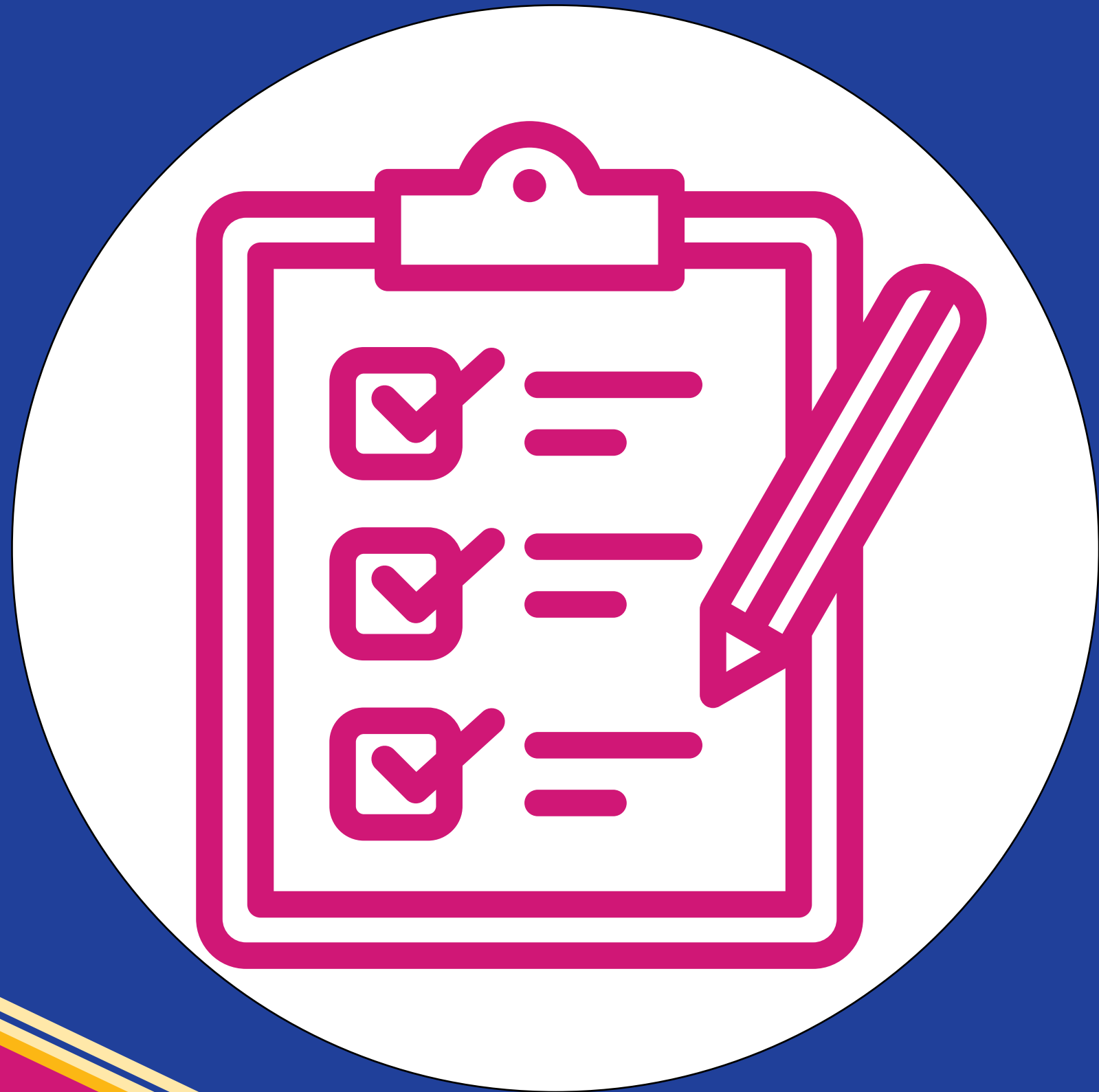
A — 90 to 100

B — 80 to 89

C — 70 to 79

D — 60 to 69

F — 59 and below



BOARD SELF-ASSESSMENT

Do I understand and support the mission of the Organization?

2022

87%

Yes



2023

100%

Yes



2024

100%

Yes



2025

100%

Yes

5.0

Do I follow trends and important developments related to this organization?

2022

94%

Yes



2023

94%

Yes



2024

94%

Yes



2025

96%

Yes

4.7

Am I knowledgeable about the organizations programs and services?

2022

73%

Yes



2023

100%

Yes



2024

100%

Yes



2025

94%

Yes

4.6

Do I read and understand the financial statements?

2022

80%

Yes



2023

69%

Yes



2024

88%

Yes



2025

94%

Yes

4.8

Do I refer candidates to serve on this board?

2022

13%

Yes



2023

44%

Yes



2024

44%

Yes



2025

56%

Yes

3.5

Do I prepare for and participate in board meetings and committee meetings?

2022

87%

Yes



2023

100%

Yes



2024

89%

Yes



2025

94%

Yes

4.8

Do I act as a goodwill ambassador to the organization?

2022

87%

Yes



2023

100%

Yes



2024

100%

Yes



2025

100%

Yes

4.9

Do I find serving on the board to be a satisfying and rewarding experience?

2022

73%

Yes



2023

94%

Yes



2024

94%

Yes



2025

100%

Yes

4.8



BOARD ASSESSMENT

Our board shares a compelling vision for the future

2022

60%

Yes



2023

94%

Yes



2024

100%

Yes



2025

100%

Yes

4.7

We allocate an appropriate amount of time to the issues and strategic priorities that matter most

2022

53%

Yes



2023

88%

Yes



2024

100%

Yes



2025

88%

Yes

4.6

Our meetings provide opportunities for constructive, respectful debate of issues

2022

2023

2024

2025

74%

94%

100%

100%

Yes

Yes

Yes

Yes

4.6

Board members put the interests of the organization above all else in making decisions

2022

2023

2024

2025

74%

94%

89%

94%

Yes

Yes

Yes

Yes

4.6

Our board is results-oriented and evaluates the performance of major programs and services

2022

67%

Yes

2023

100%

Yes

2024

89%

Yes

2025

100%

Yes

4.8



STAFF ASSESSMENT

Rating of the board overall

2022

89%

Yes



2023

87%

Yes



2024

100%

Yes



2025

100%

Yes

4.5

Rating of your personal interactions with the board

2022

86%

Yes



2023

100%

Yes



2024

100%

Yes



2025

100%

Yes

4.6

The board understands the organization's mission

2022

33%

Yes



2023

94%

Yes



2024

100%

Yes



2025

91%

Yes

4.6

The board consistently aligns activities and decisions with a common plan and strategy

2022

22%

Yes



2023

55%

Yes



2024

89%

Yes



2025

100%

Yes

4.6

Feedback from the board to staff is aligned and consistent

2022

11%

Yes



2023

45%

Yes



2024

100%

Yes



2025

100%

Yes

4.6

The board uses data to inform decisions and determine impact.

2022

44%

Yes



2023

82%

Yes



2024

100%

Yes



2025

91%

Yes

4.3

Board members offer their time, energy, and insight to drive the organization in a positive direction

2022

11%

Yes



2023

73%

Yes



2024

78%

Yes



2025

91%

Yes

4.1

The work of the board supports and enhances the work of the staff

2022

22%

Yes



2023

73%

Yes



2024

87%

Yes



2025

91%

Yes

4.4