

Executive Meeting Agenda
June 23, 2026, at 1:30 PM
(Immediately following the Finance meeting)
Zoom Meeting

Meeting ID: 828 6018 5386 Passcode: 301368

<https://us06web.zoom.us/j/82860185386?pwd=BWjLMNPmjDU47lbfoqzKDafjEmnN3t.1>

Members are reminded of conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussing and declare the following information: 1) Your name and position on the Board, 2) The nature of the conflict, and 3) Who will gain or lose as a result of the conflict. Please also fill out Form 8B prior to the meeting.

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1.	Call to Order	Laurie Sallarulo, Chair
2.	Roll Call	Melody Martinez, Board Liaison
3.	Chair Report	Laurie Sallarulo, Chair
4.	CEO Report	3 Renee Jaffe, CEO
5.	Consent Agenda	
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	11. EXC266CA10- Approve 5-year General Counsel Legal Services Agreement with Goren Cherof	18
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	2. EXC266RB2- Approve FY2027 Related Party Agreements and Purchases	25
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7.	FYI	
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8.	Unfinished Business New Business Matters from our Partners Public Comment		
9.	Next Executive Committee Meeting: September 29, 2026		
10.	Adjourn		
Please Note: The Agenda is subject to revisions and additions at the discretion of the Chair of the Coalition. Notification will be sent of any such revisions or additions. Members of the Public: Please sign up by sending an email to Publiccommentssignup@elcbroward.org . Public comments regarding any agenda item must be submitted no later than five minutes after the Coalition meeting has been called to order. “As per §286.0105, Fla. Stat., Any person who decides to appeal any decision of the Board with respect to any matter considered at this meeting will need a record of the proceedings and, for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is to be based.”			

School Readiness (SR) Enrollment Update

Over the past fiscal year, the organization has experienced sustained growth in enrollment, driven by strong community demand and continued outreach efforts. This upward trajectory culminated in April and May, when our monthly child census reached all-time high levels, exceeding 15,800 children served.

In response to this accelerated growth, we have transitioned to a more gradual and controlled enrollment strategy to stabilize operations and ensure we are well-positioned to navigate a more fiscally constrained FY2027 budget year. This shift reflects a proactive effort to balance access with sustainability while maintaining high-quality service delivery.

As part of this refined approach, we are now calling approximately 100 children from the waitlist each week, allowing us to maintain a steady and manageable pace of growth while continuing to meet community needs. As of June 17, our waitlist was 1,291 children. Our wait time from initial application to being contacted for actual enrollment is down to under two months one month

VPK Enrollment Update

As of May 1st, we have 11,786 children enrolled in VPK. This amount tracks with the VPK Estimating Conference's decreased number of Broward children enrolling in VPK. The Estimating Conference's school year estimate for the 2025-26 school year is 11,782. We'll keep the board updated concerning enrollment throughout the rest of the school year.

Early indicators for the 2026/2027 program year show continued growth. The agency has approved 9,068 VPK school year. While enrollment data for 2026–2027 is not yet available, current approval trends indicate steady demand and fair positioning for the upcoming program year.

Legislative Update)

With the Florida House and Senate unable to agree on a State budget for FY27 during the 2026 Legislative Session, which ended on March 12, 2026, a special session was held in late May. On May 29th lawmakers approved a \$114.46 billion budget that included mostly flat funding for early learning, including School Readiness (SR) base funding (\$978,367,832), gold seal, special needs, quality (CLASS) differentials, and match funding. Additionally approved was a \$30.9 million "stability" fund to be applied to coalition specific SR base budgets if their allocation was cut more than 5%. Similarly, coalitions slated for an increase in SR base greater than 5% were capped at 5%. The VPK allocation was decreased by \$426,009 statewide and \$214,00 specifically for ELC Broward. These decreases were based on expected usage.

Below is a comparison of Broward's SR FY 25/26 and FY 26/27 allocations, pending the Governor's approval.

FY 25/26 SR Base Allocation	FY 25/26 Re-Obligated Funds Awarded*	FY 25/26 Total Projected SR Allocations*		FY 26/27 SR Base Allocations	FY 26/27 Stability Allocations (from \$30M pot)	FY 26/27 Total Allocations
\$ 97,702,332	\$4,712,048	\$ 102,414,380		\$94,026,320	\$1,913,031	\$95,939,351

Early Learning Landscape Analysis Research Project (RJ updated 5.29.26)

Since the May ELC Board meeting, we have launched our Early Learning Landscape analysis survey to child care owners/directors, educators, and parents. The response rate was much higher than the Florida Chamber Foundation's (FCF) projected numbers, see below for details. ELC staff also completed 15 focus groups with all survey cohorts and 4 Roundtables with Broward employers (2 sessions) and community partners (2 sessions). All project efforts concluded on

June 17th, and the anticipated final report by the FCF report is anticipated by the end of June, early July, which will be shared with Board members.

Survey Response by Category:

- o Parents (min 500): 2,449 responses
- o Providers (min 150): 283 responses
- o Educators (min 200): 998 responses

A Day in K Event 2026 (RJ updated 5.29.26)

On June 3rd and 4th, the ELC hosted its 3rd annual **Day in K (K for kindergarten)** event at the Museum of Discovery and Science. This year, the event took place twice, so more kids would have the opportunity to experience this great event. Together, 3,800 soon-to-be Kindergarteners and their families attended one of the two scheduled A Day in K events. Children were able to get a glimpse of what kindergarten will be like through engaging, fun, hands-on experiences and activities. Families had the opportunity to get more kindergarten and school related information and resources, including bus/transportation information, available afterschool activities, immunization information, special needs resources, etc., as well as access to many community resources. A big thank you to all ELC Board members who attended.

Peer Support Specialist Grant Renewed:

Great news, the AD Henderson Foundation approved our Peer Support Specialist grant renewal for FY 26/27 through June 30, 2028. Since FY 23/24 the AD Henderson Foundation has provided the ELC with funding to hire 2 Peer Support Specialists to assist families in Broward County whose young children (birth to five) have been identified as having challenges or possibly a special need. The goal of the role is to decrease barriers that may get in the way of families' follow-through with the scheduled evaluation appointments and overall evaluation process (of the child), and increase supports and services that can be made available to these families as they respond to the results of their child's evaluation. The Peer Support Specialists have personal experience navigating through the early childhood system of care for children with special needs, which equips them to empathetically support and guide families through this process. To date, the program has been well received by parents, and data support the significant increase in the evaluation show up rate. Following the close of FY 25/26, we will share our final data for the fiscal year on the number of families that followed through with their recommended referral, thanks to the support from our Peer Support Specialist staff.

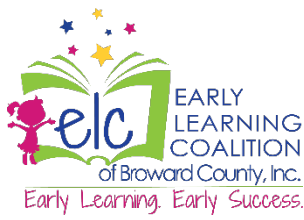
Board Calendar FY26/27

Thank you to all Board members who participated in the Board availability survey distributed in May. We are pleased to report that the majority of ELC Board members indicated a preference to maintain the current board meeting schedule. Accordingly, Board meetings will continue to be held on the second Monday at 9:30 a.m., in months when meetings are scheduled.

Compliance Awareness Efforts

In alignment with the ELC's commitment to responsible stewardship of public funds, ELC staff continue to strengthen compliance and program integrity efforts related to provider operations, attendance reporting, eligibility determinations, and reimbursement activities. As state agencies increase their focus on accountability and the prevention of waste, fraud, and abuse within publicly funded programs, ELC has continued to evaluate and enhance its internal controls, monitoring processes, and provider support activities to ensure compliance with applicable regulations and contractual requirements.

Over the past year, these efforts have included expanded training opportunities for staff and providers, enhanced communication regarding attendance and reimbursement requirements, and targeted monitoring of high-risk indicators, including providers operating above capacity and those reporting extended periods of perfect attendance. Staff also conduct ongoing analysis of program data to identify unusual trends and potential compliance concerns. Through a combination of education, technical assistance, monitoring, and corrective action, when necessary, ELC remains committed to reducing the risk of improper payments, strengthening provider accountability, and safeguarding public resources while maintaining confidence in the services delivered to children and families throughout Broward County.



Early Learning Coalition of Broward County, Inc.
Executive Committee Meeting Minutes
 (Immediately following the Finance meeting)
May 5, 2026, at 1:30 PM
Virtual Meeting

Members in Attendance	Chair, Laurie Sallarulo; Dawn Liberta; Michael Asseff; Cindy Arenberg-Seltzer; Ellie Schrot; Renee Podolsky
Members Absent (Excused)	Amoy Reid
Members Absent (Unexcused)	
Staff in Attendance	Renee Jaffe, CEO; Christine Klima, CAO; Hubert Cesar, COO; Allison Metsch, VP of Education; Amy Moore, VP of Family Services & Communication Engagement; Melody Martinez, Board Liaison; Lizbeth DelVecchio, Manager, Exec. Office & Board Operations; Ancel Pratt III, Senior Dir. of Communications; Andres Calero, Accountant; Daniel Hollenbaugh, AP and Payroll Manager; Reinier Potts, Financial Analyst; Roy Persaud, Accountant; Sandra Paul, Sr. Dir. of Provider Reimbursement; Stephanie Landreville, Controller
Others in Attendance	Julie Klahr, Legal Counsel

Item	Action/Discussion
Welcome & Call to Order	Chair Laurie Sallarulo called the meeting to order at 2:21 PM. The roll was called, and a quorum was established.
Chair Report	None
CEO Report	CEO Renee Jaffe shared an update that the Broward Early Learning Landscape Analysis has officially launched in partnership with the Florida Chamber Foundation and the Broward Workshop. She noted that updates will continue to be provided as the project progresses.
Consent Agenda 1. Approve March 3, 2026, Committee meeting minutes 2. EXC265CA1- Authorize sole-sourced subrecipient posting for The Children's Forum to administer the Broward INCENTIVE\$ Program 3. EXC265CA2- Authorize sole-sourced vendor posting for 211 Referral services 4. EXC265CA3- Sole-sourced vendor posting for Teachstone CLASS®-related materials and trainings	A Motion was made by Dawn Liberta and Seconded by Michael Asseff to approve the Consent Agenda. The Motion was unanimously approved. Motion Passed.
Regular Business 1. EXC265RB1 – Approve Related Party Transaction	Related Party First Vice Chair Dawn Liberta presented the action item. A Motion was made by Michael Asseff and Seconded by Ellie Schrot to Approve FY 2026 Estimated Related Party Travel Purchase for Laurie Sallarulo to Attend Learners to Earners

	Conference in Tampa on June 23, 2026. The Motion was unanimously approved. Motion Passed. <u>Abstentions:</u> Laurie Sallarulo abstained as she is the Chair of the ELC of Broward.
Unfinished Business	None
New Business	None
Matters from the CEO	None
Matters from the Committee	None
Public Comments	There was no discussion.
Next Meeting	<u>June 23, 2026, at 1:30 PM</u>
Adjourn	Meeting adjourned at 2:31 PM by Michael Asseff

These minutes contain the action items of the Board meeting of the Early Learning Coalition of Broward. They do not include all of the Committee's discussions or comments on each matter or issue raised during the meeting. A tape recording of the meeting is held in the Coalition office. Corrections from the Committee will be taken before approval at the next meeting.

DRAFT

ITEM/MEETING	EXC266CA1 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	FY 2027 United Way School Readiness Match Agreement
FOR ACTION:	Yes
RECOMMENDED ACTION:	Recommend that the Board Approve the FY 2027 United Way School Readiness Match Revenue Agreement When it Becomes Available and Pending Legal Review
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$136,500
ELC STAFF LEAD	C. Klima

Background Information:

United Way of Broward County (United Way) has provided match funding for the School Readiness Program since the inception of the Early Learning Coalition. This funding allows the Coalition to draw down federal funds for reimbursing the cost of child care services for Broward families.

The United Way joins the Children’s Service Council and Broward County in providing the lion’s share of the Coalition’s match funding County-wide. Their participation and leadership helps the Coalition to raise additional funding from municipalities and helps expand the program to serve “ALICE” families that are slightly above the normal School Readiness income eligibility threshold when they apply.

100% of the funds are used for the cost of child care services.

Current Status:

The United Way contribution for FY 2027 will be \$136,500, which is the same amount as the prior year. The draft agreement is expected to be issued in the coming weeks. It must be executed by July 17, 2026, pending legal review and Board approval.

Recommended Action from Staff:

Recommend that the Board Approve the FY 2027 United Way School Readiness Match Revenue Agreement When it Becomes Available and Pending Legal Review

Supporting Documentation:

None

ITEM/MEETING	EXC266CA2 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	The Children's Forum Help Me Grow Program FY27 Revenue Agreement
FOR ACTION:	Yes
RECOMMENDED ACTION:	Authorize the Chair to execute a FY27 Revenue Agreement with the Children's Forum for the Broward Help Me Grow Program when it becomes available, pending legal review
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	TBD, \$181,000 Estimated Renewal
ELC STAFF LEAD	C. Klima

Background Information:

Help Me Grow® Florida (HMGF), a Division of Early Learning (DEL)-funded program administered by the Children's Forum (the Forum), provides free information for parents on child development and ensures children and families are connected to needed community-based services and supports, when necessary to address developmental and behavioral needs. Working with community partners and child healthcare providers, caregivers are engaged and educated about child development and encouraged to utilize simple developmental and behavioral screenings provided through HMGF. Screening results are analyzed and shared, and referrals are made to appropriate community resources, including Early Steps and FDLRS, when necessary.

The Coalition already provides many of these services to our School Readiness population in Broward, so continued annual grant funding for this program expands our reach to help thousands more families in the broader community engage in their young children's development and behavioral health.

Current Status:

Children's Forum has indicated that grant funding for this program will be reissued in FY27 for a term that could be as long as five (5) fiscal years. However, the draft agreement with final amounts and terms for individual Coalitions will not become available until the Governor signs the FY27 General Appropriations Act into law and funding for the program is finalized Statewide. We will continue providing services for the program in the meantime, but we will not be able to invoice until our new Help Me Grow Grant Agreement is signed. Since the Coalition Board's last meeting before the summer break will be June 29, and we may not receive the award until after that date, staff request that the Chair be authorized to execute the expected Agreement when it becomes available, pending legal review.

Recommended Action from Staff:

Authorize the Chair to execute a FY27 Revenue Agreement with the Children's Forum for the Broward Help Me Grow Program when it becomes available, pending legal review

Supporting Documentation:

- None

ITEM/MEETING	EXC266CA3 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	A.D Henderson Foundation FY27 Revenue Agreement
FOR ACTION:	Yes
RECOMMENDED ACTION:	Authorize the Chair to Execute a Two-Year Revenue Agreement with A.D Henderson Foundation for Special Needs Peer Support pending legal review
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$138,253 FY27 Revenue Budget <u>\$142,401 FY28 Revenue Budget</u> \$280,654 All Fiscal Years
ELC STAFF LEAD	C. Klima

Background Information:

The A.D Henderson Foundation was founded by Alexander D. Henderson and his wife Lucy, in 1959 to help improve the education and support systems for children to ensure that all children reach their full potential. The Foundation focuses its grantmaking on strengthening early childhood programs and supporting programs that enable families with young children to thrive in Broward County, Florida, and the State of Vermont. In May 2026, the Foundation approved \$280,654 for a new two-year grant to continue funding for two Peer Support Specialists who proactively assist Broward County families with young children (0-5) who may have special needs.

Under the Peer Support program, families who are receiving childcare subsidies and whose children score with a concern on the ASQ are referred by the Coalition's Developmental staff for an intensive evaluation of the child's cognitive, behavioral, and physical abilities. The Developmental team members also attempt to build and maintain a rapport with both the parents and the child's school to promote strategies that may help the child in the classroom.

Peer Support Specialists coordinate very closely with the Developmental Specialists to discuss progress made/barriers still occurring with targeted families. Their goal is to decrease any barriers that may get in the way of families' follow-through with scheduled appointments, and to increase any supports and services that can be made available to these families as they respond to the results of their child's evaluation. The Peer Support Specialists have personal experience navigating through the early childhood system of care for children with special needs. They are empathic and able to support and facilitate families' journeys.

The program has been extremely well received by parents and Special Needs Counselors alike since FY 2024, and we hope to build on our success in FY27 and beyond with continued funding.

Current Status:

In May 2026, The Henderson Foundation approved the Coalition's request for continued funding. The Grant Agreement, which must be signed no later than June 30, 2026, is pending legal review.

The budget for the program covers the cost of two existing Peer Support Specialists.

Recommended Action from Staff:

Authorize the Chair to Execute a Two-Year Revenue Agreement with A.D Henderson Foundation for Special Needs Peer Support pending legal review.

Supporting Documentation:

- None

ITEM/MEETING	EXC266CA4 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	Potential Award from Chick-fil-A Inc. for Early Educator Bootcamp Funding
FOR ACTION:	Yes
RECOMMENDED ACTION:	Authorize the Board Chair to execute all necessary agreements with Chick-fil-A, Inc. related to the True Inspiration Awards program (pending legal review) should the organization be selected as a grant recipient, in an amount of up to \$200,000.
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$200, 000 Estimated FY27 Revenue
ELC STAFF LEAD	C. Klima

Background Information:

Chick-fil-A, Inc. administers the True Inspiration Awards, an annual philanthropic grant program that provides funding to nonprofit organizations across the United States that are making a meaningful impact in their communities. The program focuses on initiatives that align with Chick-fil-A's commitment to caring for people and communities by supporting education, youth development, and other community-based programs.

Grant awards vary in size, with certain organizations eligible for larger, multi-year awards. As part of the application process, selected organizations must enter into a formal grant agreement outlining the use of funds, reporting requirements, and compliance terms.

Our organization has applied for a \$200,000 grant through this program to support our Early Educator Bootcamp Training Program. These funds would be used to offset program costs, including:

- Participant stipends to increase accessibility and retention
- Instructional and training materials
- Program staffing and facilitation costs
- Operational and administrative expenses associated with program delivery

The Early Educator Bootcamp is designed to strengthen the early childhood workforce by providing intensive training, skill-building, and support to emerging educators.

Current Status:

Our application to the Chick-fil-A True Inspiration Awards program has been submitted and is currently under review. Award notifications are expected to be issued during the summer months.

Because this timing may fall during the Board's summer recess, there may not be an opportunity to convene the Board for formal approval prior to execution of the grant agreement should we be selected. In order to ensure we can accept and secure this funding without delay, staff is requesting preemptive authorization for the Board Chair to execute the required agreement on behalf of the organization if awarded.

This authorization will enable the timely acceptance of the grant and allow program implementation to proceed without interruption.

Recommended Action from Staff:

Authorize the Board Chair to execute all necessary agreements with Chick-fil-A, Inc. related to the True Inspiration Awards program (pending legal review) should the organization be selected as a grant recipient, in an amount of up to \$200,000.

Supporting Documents:

None

ITEM/MEETING	EXC266CA5 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	Children's Forum INCENTIVE\$ Sole Sourced Sub Recipient Agreement FY 2027
FOR ACTION:	Yes
RECOMMENDED ACTION:	Approve FY 2027 Children's Forum Sole Source Sub Recipient Agreement for Administering the INCENTIVE\$ Program Pending Legal Review and DEL Approval
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$450,000 FY 2027 Budget
ELC STAFF LEAD	C. Klima

Background Information:

Early Childhood Educator INCENTIVE\$, formerly known as Child Care WAGES® in Florida, rewards early childhood educators with financial incentives based on their education and continuity of employment. By helping to retain the early childhood workforce, INCENTIVE\$ provides children with more stable teacher-child relationships and better educated teachers. INCENTIVE\$ addresses individual professional development efforts and low wages, but does not affect budgets, regular wages, or parent fees within the child care program.

For over 20 years, the Coalition has partnered with the Children's Forum, the sole licensee in Florida for the North Carolina-Based Child Care INCENTIVE\$® Program as a sole-sourced vendor to administer the program in Broward County. In FY 2022, the INCENTIVE\$ program rolled out a new, higher stipend scale and changed program participation rules to encourage more Directors to support their staff in applying to the program.

Current Status:

The proposed FY 2027 program budget reflects a decrease of \$258,974 from the prior year. This reduction represents the final adjustment necessary to return the program to its original, pre-pandemic funding level of \$450,000, following the expiration of non-recurring federal stimulus funds that supported program expansion from FY 2021 through FY 2024. To absorb the reduction without disrupting existing services, the following programmatic adjustments will be implemented prospectively:

1. Prioritizing higher-quality trainings for purposes of eligibility for the National CDA credential supplement.
2. Aligning the wage supplement scale more closely with levels offered by comparable programs across other South Florida Early Learning Coalitions.

On April 16, 2026, the Program Review Committee reviewed and approved the proposed FY 2027 program changes. The gradual budget reduction over the last three fiscal years is shown below.

INCENTIVE\$ Program Budgets FY2025 to FY2027			
Budget Category	FY2025	FY2026	FY2027 Proposed
Wage Supplements (78%)	\$748,000	553,000	\$351,000
Program Support (17%)	163,025	120,525	76,500
Administration (5%)	47,949	35,449	22,500
Total (100%)	\$958,974	\$708,974	\$450,000

The intent to award was posted on the Coalition website for a period of fifteen (15) business days based on Board authorization in May, and the notice of award will be posted for 72 business hours thereafter, pending final Board approval. Sole source agreements over \$35,000 require DEL approval prior to execution.

Recommended Action from Staff:

Approve FY 2027 Children's Forum Sole Source Sub Recipient Agreement for Administering the INCENTIVE\$ Program Pending Legal Review and DEL Approval

Supporting Documentation

- Sub Recipient Agreement Fact Sheet



CHILDREN'S FORUM - CONTRACT FACT SHEET

The information provided in this document identifies the major contract components, including cost, scope of work, deliverables, and goals. The document is being provided for ease of review, but is not the approved contract. A copy of the full contract is available upon request.

CONTRACT NAME: Children's Forum, Inc.

CONTRACT NUMBER: TBD

POINT OF CONTACT: Lori Stegmeyer
Program Director
1211 Governors Square Blvd, Suite 200
Tallahassee, FL 32301

PROCUREMENT: Single Source

CONTRACT TYPE: Sub Recipient

BUDGET AMOUNT: \$450,000

**METHOD OF
PAYMENT:** Invoice

**PAYMENT
SCHEDULE:** Monthly

TERM: July 1, 2026, to June 30, 2027

**PARTICIPANT
ELIGIBILITY:**

Child Care Professionals who work for licensed providers of early care and education who have an executed contract with ELC for School Readiness (SR) services and/or Voluntary Prekindergarten (VPK) services are eligible for Child Care INCENTIVE\$ (formerly known as WAGE\$®) services. Priority given to Broward County teachers who are willing to participate and:

- Have been continuously employed at the same child care program for a minimum of six months; and
- Work at least 20 hours per week with children ages 0-5 (supplements will be prorated based on a 40-hour work week); and
- Have a formal child care credential and/or some education beyond a high school diploma; and
- Earn less than \$17.50 per hour as a child care professional.

SCOPE OF WORK: Conduct outreach, eligibility verification, technical assistance, and administration for funds provided by ELC to supplement the salaries of qualified child care providers in Broward County. The *Child Care INCENTIVE\$®* Project ("Program") is designed to improve child care quality by reducing turnover and encouraging the continued education of child care teachers. The Program provides education-based salary supplements to low-paid child care teachers working with children between the ages of 0-5.

DELIVERABLES:

Provide written management reports: quarterly, end-of-fiscal year, and a historical cumulative report showing the number of staff in each professional development level, the number who progressed to a higher level from the previous year, the dates, locations, methods, and results of outreach, and comparative data from TEACH on scholarships accessed by INCENTIVE\$ participants. Quarterly reports shall include an itemized list of all recipients, date of disbursement, and disbursement amounts made against the contract funds.

End-of-fiscal year (annual) report shall include an itemized list of all recipients, date of disbursement, and disbursement amounts made against the contract funds. The report shall also include data listing the college or programs that issued degrees to INCENTIVE\$ participants.

**PERFORMANCE
MEASURE:**

The turnover rate of Broward County teachers participating in the Child Care INCENTIVE\$® project will be at least 10% lower than the average turnover rate of all states reported in the National Annual Child Care INCENTIVE\$® report produced by Child Care Services Association of North Carolina.

The INCENTIVE\$® program is promoted and made available to 100% of Broward Child Care Providers that have a School Readiness Contract. INCENTIVE\$® representatives will conduct onsite outreach at least two ELC events for providers such as ELC's PLAN meeting or the Broward Early Care and Education Conference.

ITEM/MEETING:	EXC266CA6 / Executive Committee
MEETING DATE:	June 23, 2026
SUBJECT:	211 Broward FY27 Sole Sourced Vendor Agreement
FOR ACTION:	Yes
RECOMMENDED ACTION:	Approve FY27 Sole-Sourced Vendor Agreement with First Call for Help d/b/a 211-Broward for Community Resource Services, pending legal review and DEL prior approval
AS RECOMMENDED BY:	Staff
FISCAL IMPACT:	\$125,000 FY27 Budget
ELC STAFF LEAD	C. Klima

Background Information:

Since January 2025, the Coalition has contracted with First Call for Help dba 211 Broward (211 Broward) to provide:

- Community referrals from 211 Broward call traffic to our CCR&R and Help Me Grow Program services,
- Community outreach for Coalition services at 211 events,
- Call center coverage services for our Customer Service unit, and
- Other data collection services as required.

Current Status:

Staff proposes continuing services with 211-Broward in FY 2027 for a full year, starting July 1, 2026, in an amount not to exceed \$125,000.

The intent to award was posted on the Coalition website for a period of fifteen (15) business days based on Board authorization in May, and the notice of award will be posted for 72 business hours thereafter, pending final Board approval. Sole source agreements over \$35,000 require DEL approval prior to execution.

Recommended Action from Staff:

Approve FY27 Sole-Sourced Vendor Agreement with First Call for Help d/b/a 211-Broward for Community Resource Services, pending legal review and DEL prior approval

Supporting Documentation:

None

ITEM/MEETING:	EXC266CA7 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	FY 2027 Sole Source Purchase Order for Teachstone, Inc.
FOR ACTION:	YES
RECOMMENDED ACTION:	Authorize Staff to Issue a Sole Source Award and Purchase Order to Teachstone, Inc. for Required, CLASS® Trainings and CLASS® Materials Pending DEL Prior Approval
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	Not to Exceed \$107,275 FY27Budget
ELC STAFF LEAD	C. Klima

Background Information:

In accordance with the Coalition's Grant Agreement with the Division of Early Learning (DEL), all Early Learning Coalitions are required to conduct childcare program assessments to score the quality of teacher-child interactions in each classroom. DEL requires all Coalitions to use CLASS® (Classroom Assessment Scoring System) to conduct program assessments of childcare classrooms in accordance with Florida Statutes 1002.82(2)(n) and Rule 6N-4.740, F.A.C. Teachstone, Inc. is the sole sourced vendor for the CLASS® assessment tool, trainings required to certify its use, and all related materials under its trademark. Child Care Programs wishing to enter into a contract with the Coalition for School Readiness or VPK reimbursements are required to have a CLASS Score of 4 or higher.

Current Status:

Teachstone is releasing a new version of the CLASS® tool that will be effective starting FY27, which will require additional training for both staff and providers. A list of training and materials needed is below, along with an estimated count of items/sessions and the cost. The proposed award total cost for FY27 is not to exceed \$107,275.

Item/Training	Price	Estimated Items/Sessions	Estimated Cost
CLASS® Dimension Guides	\$25	1,800	\$45,000
CLASS® Annual Calibrations for ELC Staff	\$100	140	14,500
CLASS® Certification Training ELC Staff	\$150	282	42,375
CLASS® Score Sheets	\$6	900	5,400
Total Cost Not to Exceed:			\$107,275

The intent to award was posted on the Coalition website for a period of fifteen (15) business days based on Board authorization in May, and the notice of award will be posted for 72 business hours thereafter, pending final Board approval. Sole source agreements over \$35,000 require DEL approval prior to execution.

Recommended Action from Staff:

Authorize Staff to Issue a Sole Source Award and Purchase Order to Teachstone, Inc. for Required, CLASS® Trainings and CLASS® Materials Pending DEL Prior Approval

Supporting Documents:

None

ITEM/MEETING:	EXC266CA8 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	FY27 Vendor Agreement Renewal for CPR Training Services
FOR ACTION:	YES
RECOMMENDED ACTION:	Authorize staff to Amend Agreement with CPR954 LLC for CPR Training Services to Exercise the First Renewal Option for a Two (2) Year Term Starting July 1, 2026, pending legal review
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$15,000 FY27 15,000 FY28 \$30,000 Total
ELC STAFF LEAD	C. Klima

Background Information:

According to the Florida Department of Children and Families Child Care Facility Handbook, child care personnel must meet training requirements, and under the training requirements, it is noted in Section 4.2.4 that first aid and CPR should have current and valid certificates of course completion for first aid training and a valid certificate of course completion for pediatric cardiopulmonary resuscitation (CPR). Since 2021, the Coalition has offered low-cost access to first aid and CPR training services to Broward's early care educators to promote health and safety at child care facilities and assist individual child care workers with State and Local compliance requirements.

Under the program, educators sign up for scheduled vendor classes through the Coalition Website for a nominal (\$10) fee, and the Coalitions pays the entire cost of the course to the vendor.

In FY24, the Board approved CPR954, LLC to provide these services for an initial two (2) year term with two additional renewal options for two (2) years in the first option and one (1) year in the second option. The total value of the agreement, if all renewals are exercised, is \$75,000 over a five (5) year period, not to exceed \$15,000 annually.

Current Status:

CPR954 has provided satisfactory services over the initial term, and staff would like to exercise the first renewal option for a two (2) fiscal year term starting July 1, 2026.

The Vendor will continue to provide First Aid Training using the First Aid Guidelines developed jointly by the American Heart Association (AHA), the American Red Cross (ARC), and/or the American Safety & Health Institute (ASHI).

Recommended Action from Staff:

Authorize staff to Amend Agreement with CPR954 LLC for CPR Training Services to Exercise the First Renewal Option for a Two (2) Year Term Starting July 1, 2026, pending legal review.

Supporting Documents:

None

ITEM/MEETING:	EXC266CA9 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	CRM Software as a Service Procurement Vendor Recommendation
FOR ACTION:	YES
RECOMMENDED ACTION:	Authorize staff to Amend Agreement with WebAuthor.com LLC. for CRM Software as a Service to Exercise the First Renewal Option for a Two (2) Year Term Starting July 1, 2026, pending legal review and DEL approval
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$189,600 FY27 Budget (\$7,900/month Prepaid for 24 months)
ELC STAFF LEAD	C. Klima

Background Information:

The Coalition currently uses CRM SaaS to create customized, paperless workflows, public-facing forms for providers, partner agencies and the public and specialized data tracking modules. A CRM currently helps us to expand our impact and improve efficiency. Examples of operational activities that we currently automate include:

- Automate and manage sign-up for provider grants, family book packs and provider match participation.
- Create seamless links for child care referrals from Career Source and CSC-funded family support agencies.
- Track waitlist enrollment mailings, family services task assignments, customer inquiries, VPK assessment kits and ELC administrative contracts, purchasing and equipment inventories among many other things.
- Offer a user-friendly module for quickly and efficiently processing educator stipend applications featuring near real-time tracking of payment status.
- Offer registration services for professional development training.
- Break new ground by providing data and workflow analytics for Coalition business activities.

In FY24, the Board approved WebAuthor.com LLC to provide these services for an initial two (2) year term with one two additional renewal options for two (2) years in the first option and one (1) year in the second option. The total value of the agreement, if all renewals are exercised is \$465,192 over a five (5) year period. Webauthor offers the Coalition discounted pricing for prepayment of multi-year license fees that DEL will allow with its prior approval.

Current Status:

CPR954 has provided satisfactory services over the initial term and staff would like to exercise the first renewal option for a two (2) fiscal year term starting July 1, 2026.

Webauthor has been in business since 1995 and offers a user-friendly, scalable and customizable CRM platform called “Flexsystem”. They have provided CRM services to us since 2020.

Recommended Action from Staff:

Authorize staff to Amend Agreement with WebAuthor.com LLC. for CRM Software as a Service to Exercise the First Renewal Option for a Two (2) Year Term Starting July 1, 2026, pending legal review and DEL approval.

Supporting Documents

None

ITEM/MEETING	EXC266CA10 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	Goren Cherof Agreement Legal Services
FOR ACTION:	Yes
RECOMMENDED ACTION:	Approve FY 2027 Goren Cherof Doody & Ezrol PA Agreement for Legal Services Pending Outside Counsel Legal Review
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	Not to Exceed \$500,000 July 1, 2026, to June 30, 2031
ELC STAFF LEAD	C. Klima

Background Information:

In February 2026 the Board authorized staff to forgo competitive procurement and negotiate a new five (5) year contract cycle with Goren, Cherof, Duddy & Ezrol PA. The firm has provided General Counsel legal services to the Coalition since 2022. Goren, Cherof, Doody & Ezrol PA, is a Broward-based law firm specializing in not for profits and local governments. Legal services are exempt from the competitive-solicitation requirements of §287.057(3)(e)4, F.S., and the Coalition may choose whether to procure these services at its discretion.

The cost proposal for continuing services was approved as follows:

	Max Hourly Rate	Estimated Annual Hours	Estimated Annual Cost
Year 1	\$ 275.00	349	\$ 96,077
Year 2	\$ 280.50	349	\$ 97,998
Year 3	\$ 286.11	349	\$ 99,958
Year 4	\$ 291.83	349	\$ 101,937
Year 5	\$ 297.67	349	\$ 104,029
Total Not to Exceed All Years			\$ 500,000

Current Status:

Goren, Cherof, Doody & Ezrol PA continues to provide quality legal services. Bob de la Fuente of the law firm Lehtinen Schultz, LLC will review this Agreement on behalf of the Coalition as outside counsel. Staff recommend that the Board approve a new five-year Agreement for Legal Services from July 1, 2026, through June 30, 2031, with Goren Cherof Doody & Ezrol PA, pending Outside Counsel Legal Review.

Recommended Action from Staff:

Approve FY 2027 Goren Cherof Doody & Ezrol PA Agreement for Legal Services Pending Outside Counsel Legal Review

Supporting Documentation:

- Scope of Services

ELC Broward General Counsel Scope of Services

1. Serve in the capacity of Coalition General Counsel
2. Provide timely legal advice and serve as a trusted advisor to the Board of Directors, Executives, Committees, and all Department Heads of the Early Learning Coalition while ensuring all requests for legal services are promptly addressed with the highest priority.
3. Attend all Coalition Board meetings.
4. Attend all Audit, Finance, Executive, Nominating and Governance Committee meetings.
5. Attend other Committee or staff meetings upon request.
6. Review and provide legal approval and guidance based on statutory, regulatory and funding requirements including but not limited to scope of work, budget and budget modifications for contracts, professional service agreements, purchases, settlement agreements, RFP's, ITN's, RFQ's and leases.
7. Respond to questions of a legal nature, provide guidance to Board and staff in the interpretation, implementation and adherence to all laws, regulations and any other applicable policies to ensure compliance.
8. Conduct research and analysis of specific legal questions, prepare memoranda and provide comments on documents submitted for review from a legal perspective.
9. Provide guidance, general legal advice, opinions and representation in a variety of legal areas including, but not limited to:
 - a. Florida Government in Sunshine/Public Records/Roberts Rules/Governance
 - b. State and Federal Contracts Law/Compliance
 - c. State/Federal Procurement
 - d. Employment Law
 - e. Insurance/Risk Management
 - f. Public Assistance Fraud/Compliance
 - g. Provider Claims
 - h. Employment
 - i. Non-Profit Corporate Law
 - j. Public Law and Civil Litigation
10. Declare any potential conflict of interest with the Early Learning Coalition's staff and/or vendors.
11. Perform related duties as needed.

ITEM/MEETING	EXC266CA11 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	Employment Law Legal Services Renewal
FOR ACTION:	Yes
RECOMMENDED ACTION:	Approve FY 2027 Bryant, Miller Olive, PA Agreement for Employment Law Legal Services Pending General Counsel Legal Review
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	Not to Exceed \$135,000 July 1, 2026 to June 30, 2031
ELC STAFF LEAD	C. Klima

Background:

In 2023, the Board approved ELC General Counsel's recommendation to separately engage Bryant Miller Olive, P.A. (Bryant Miller) to provide specialized labor related legal services. These services had previously been included within the overall General Counsel scope of work. Both firms operate at the same hourly rates established under the Goren Cherof Agreement, and they coordinate on labor related matters without duplicative effort or billing.

In February 2026 the Board authorized staff to forgo competitive procurement as permitted by Florida Statute and negotiate a new five (5) year contract cycle with Bryant, Miller, Olive PA. The firm has provided Specialized Employment Law legal services to the Coalition since 2023. Bryant, Miller Olive PA, is a Florida-focused firm specializing in employment law. Their Miami office works closely with ELC General Counsel firm Goren Cherof Doody & Ezrol PA, serving public sector clients throughout Broward County.

The cost proposal for continuing services was approved as follows:

	Max Hourly Rate	Estimated Annual Hours	Estimated Annual Cost
Year 1	\$ 275.00	94	\$ 25,941
Year 2	\$ 280.50	94	\$ 26,460
Year 3	\$ 286.11	94	\$ 26,989
Year 4	\$ 291.83	94	\$ 27,529
Year 5	\$ 297.67	94	\$ 28,082
Total Not to Exceed All Years			\$ 135,000

Current Status:

Bryant Miller Olive PA continues to provide quality specialized employment law legal services. Staff recommend that the Board approve a new five-year Agreement for Legal Services from July 1, 2026 through June 30, 2031 with Bryant, Miller, Olive PA Pending General Counsel Legal Review.

Recommendations:

Approve FY 2027 Bryant, Miller Olive, PA Agreement for Legal Services Pending General Counsel Legal Review

Supporting Documentation:

- Bryant Miller Olive Scope of Services

ELC of Broward Employment Law Scope of Services

- 1.** Assist Coalition staff in updating and strengthening Coalition human resource policies in consultation with the Coalition's General Counsel:
 - a. Provide model policies that align with all applicable State and Federal Laws
 - b. Advise Coalition staff is customizing policies to ensure:
 - i. Alignment with Coalition business model and culture
 - ii. Alignment with insurance policy requirements and other risk mitigation best practices
 - iii. Compliance with funding contract requirements
 - iv. Plain language presentation so that policies can be easily understood by and explained to staff, management and Board members.
 - c. Assist Coalition staff in presenting policies to the Coalition Board and discussing risk mitigation strategies.
- 2.** Provide separate in-person training sessions on employment law topics relevant to the Coalition Board, Coalition management and Coalition non-management staff. Including, but not limited to, such topics as:
 - a. Discrimination
 - b. Sexual Harassment
 - c. Wage and Hour Laws, including overtime and paid time off, among other issues
 - d. Family and Medical Leave Act
 - e. Americans with Disabilities Act
 - f. Health Insurance Portability and Accountability Act of 1996
 - g. Drug Free and Smoke Free Work Place
 - h. Workplace Conduct and Communication
 - i. Remote Work/Telework Issues
 - j. Confidentiality Obligations
 - k. Privacy Issues
 - l. Hiring and Firing
 - m. Performance Evaluations
 - n. Progressive Discipline
 - o. Whistleblower Claims
 - p. Retaliation Claims
- 3.** Provide Ad hoc advisory services to Coalition Board and Management to mitigate Coalition risk and avoid claims.
- 4.** Review Coalition insurance policy coverage
- 5.** Provide legal representation in response to labor or employment law-related claims in collaboration with Coalition General Counsel and/or Counsel designated by insurance carriers as appropriate.
- 6.** Declare any potential conflict of interest with the Early Learning Coalition's staff and/or vendors.

ITEM/MEETING	EXC266RB1 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	FY 2027 DEL Grant Agreement
FOR ACTION:	Yes
RECOMMENDED ACTIONS:	Authorize the Board Chair to execute the finalized FY 2027 DEL Grant Agreement by the Required Deadline on June 24, 2026
AS RECOMMENDED BY	Staff
FINANCIAL IMPACT:	TBD Pending Issuance of Notice of Award
ELC STAFF LEAD	C. Klima

Background Information:

The Florida Department of Education, Division of Early Learning (DEL) Grant Agreement provides the majority of annual funding for Early Learning Coalitions throughout Florida. The Agreement plays a key role in guiding nearly all Coalition activities and establishes the federal and state legal framework under which we operate.

A draft Agreement for FY 2026–2027 was shared with the Coalitions for comment in April. The finalized document was issued on June 10, 2026, with a two-week turnaround time for execution. No changes from the prior year are considered significant. The ELC General Counsel has completed her review and had no comments or concerns.

The annual Grant Agreement includes funding for the School Readiness (SR) Program, Voluntary Prekindergarten (VPK) Program, and other grants awarded by DEL throughout the fiscal year.

Current Status

The finalized Agreement is due to DEL on June 24, 2026. Staff request authorization for the Board Chair to execute the FY 2026–2027 DEL Grant Agreement by that date. The executed Agreement will then be presented to the Board at its scheduled meeting on June 29, 2026, for ratification.

Coalitions must execute the annual Grant Agreements in accordance with DEL requirements to continue operations beginning with the new fiscal year on July 1, 2026.

Recommended Action from Staff:

Authorize the Board Chair to execute the finalized FY 2027 DEL Grant Agreement by the Required Deadline on June 24, 2026.

Supporting Documentation

- 2026-2027 Grant Agreement Crosswalk

2026-2027

Grant Agreement Crosswalk (All Markup Version)

- Updated all DOE links to paths.
- Verified all external links.
- Updated fiscal year to 2026-2027

Page Number	Section	Edit
2	Compliance with applicable laws and regulations	Change: 45 C.F.R to C.F.R Part 200 as applicable 45 C.F.R Part 84 to 45 C.F.R. Part 85
40	Exhibit II – 5.1.4	Added: The ELC shall <u>verify</u> and record the following data:
42	Exhibit II – 5.3.4	Added: The ELC shall annually notify contracted SR providers of the availability of training, technical assistance, and other targeted assistance in support of the provision of quality SR services and of the annual SR Program orientation required by the Statewide School Readiness Provider Contract.
60	Exhibit 3	Change: \$750,000 to \$1,000,000
79	Exhibit IV	Added: Language that was removed in 21-22 2.1 Salary -Employee salary is a fixed regular payment, typically paid on a monthly or biweekly basis but often expressed as an annual sum, made by an employer to an employee. 2.2 Bonuses/Incentive Payments -Bonuses or incentive payments are a type of compensation an employer gives to an employee that complements their base pay or salary. 2.2.1 -Employee signing and/or retention bonuses are not authorized by DEL as allowable program costs. 2.2.2 - Employee bonuses or other incentive payments shall be reported to DEL as described above in section 1.2. 2.3 Cashed-in/cashed-out leave. The practice of converting a portion of an employee's accrued paid time off (PTO) hours (earned following an entity's established/standard policies) into cash compensation that is paid to an employee.

Page Number	Section	Edit
		2.3.1 DEL only authorizes/allows an entity's accrued sick leave balances to be redeemed for cash payments to an employee at employee termination and in accordance with the employer's standard HR/employee policy manual. 2.3.2 DEL only authorizes/allows an entity's accrued vacation leave balances to be redeemed for cash payments to an employee at employee termination and in accordance with the employer's standard HR/employee policy manual. 2.4 Cash Equivalents-Cash equivalents are short-term investment securities with assets. This type of compensation is not applicable to or authorized by DEL. 2.5 Severance payments-Severance pay is any compensation and/or benefits (beyond those included in/described by the employer's standard HR/employee policy manual) offered to an employee after their employment is over or stops. Since these payments are not required by federal and/or state laws, this type of compensation is not authorized by DEL from grant, grant program income, or matching funds. 2.6 Deferred compensation/retirement benefits. Deferred compensation is an arrangement in which a portion of an employee's earned income is paid out at a later date after which the income was earned. This type of compensation is allowable, if authorized and included in/described by the employer's standard HR/employee policy manual. 2.7 Real property "gifts". The following federal/state citations apply for this: 1. category of activity.
	Exhibit V	Removed Holiday Section

ITEM/MEETING	EXC266RB2 / Executive Committee
MEETING DATE:	June 23, 2026
SUBJECT:	FY 2027 Estimated Related Party Purchases and Agreements
FOR ACTION:	Yes
RECOMMENDED ACTION:	Approve FY 2027 Estimated Related Party Purchases and Agreements
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	\$5,442,000 FY27 Budget
ELC STAFF LEAD	C. Klima

Background Information:

In accordance with Florida Statutes and the DEL Grant Agreement, related parties must declare a conflict and abstain from voting for related party contracts and purchases where they are an interested party as an individual or as an organizational representative.

According to the Coalition's DEL Grant Agreement (the full text of the section is attached), related party activities and/or conflicts of interest occur when for any transaction the benefits of an interested party may be seen as competing with those of the State of Florida. Such conflicts of interest:

- May be financial or non-financial.
- May include actual, potential, and perceived conflicts of interest.
- Include organizational conflicts of interest that occur because of a relationship with an affiliate or subsidiary organization.
- May occur due to governing board members and/or active entity employees.

Current Status:

Below is a list of estimated amounts of FY 2027 related party purchases and agreements.

Item No.	Estimated Amount	Related Party and Affiliated Organization	Activity
a.	\$4,500,000	Sharonda Bailey/Broward County Public Schools	Provider Contracts for VPK Services
b.	\$500,000	Amy Hauser / Davie Academy	Provider Contract for SR and/or VPK Services
c.	\$387,000	Kristie Castillo / Viva Christian Academy	Provider Contract for SR and/or VPK Services
d.	\$25,000	Cindy Arenberg Seltzer / Children's Services Council of Broward County	Sponsorship for annual publication of the Broward County Family Resource Guide
e.	\$20,000	Cindy Arenberg Seltzer / Children's Services Council of Broward County	Sponsorship for annual Read for the Record Collaborative book purchase
f.	\$10,000	Maria Hernandez/United Way	Sponsorship for annual Broward Behavioral Health Conference

Recommended Action from Staff:

Approve FY 2027 Estimated Related Party Purchases and Agreements

Supporting Documentation:

- Related party disclosure requirements under DEL Grant Agreement

DEL FY2026-27 GRANT AGREEMENT (Pending Signature)
EXHIBIT III AUDIT REQUIREMENTS (Page 55)

2. Related party disclosures. The ELC shall ensure all related party transactions are included in the financial statement footnote disclosures in accordance with requirements defined by the Financial Accounting Standards Board (FASB) *Accounting Standards Codification* (ASC) 850, *Related Party Disclosures*. In addition, the grantee shall comply with all applicable provisions of Chapter 112, F.S., Public Officers and Employees, as required by s. 1002.83(9) and s. 1002.84(21), F.S., for related party transactions.
 - 2.1. Documentation of related party activity to support proper written notification to the entity's governing board is required and must be submitted to DEL for review/acceptance. Such supporting documentation includes the following items.
 - 2.1.1. The impacted individual must complete the necessary conflict of interest disclosure forms.
 - 2.1.2. Any governing board member(s) benefiting from the activity must disclose the conflict of interest in advance in writing and must abstain from the voting process.
 - 2.1.3. Meeting minutes that reflect a valid vote of approval by two-thirds (2/3) vote of the entire membership of the governing board.
 - 2.1.4. A copy of the Agreement or written summary of the transaction including the start date, purpose, amount/cost incurred, and funding/OCA code(s) charged.
 - 2.1.5. Related documentation to verify compliance with state purchasing rules.
 - 2.2. Related party agreements or transactions cannot be executed without review and approval from the Division, unless the agreement or transaction is under twenty-five thousand dollars (\$25,000).
 - 2.2.1. Agreements or transactions under twenty-five thousand dollars (\$25,000) must be submitted to DEL for review and processing within thirty (30) days of the ELCs governing board approval.
 - 2.2.2. Agreements or transactions of twenty-five thousand dollars (\$25,000) or more must be submitted to DEL for prior written approval before the agreement/transaction can be executed.
 - 2.3. Related party conflicts of interest occur when for any transaction the benefits of an interested party may be seen as competing with those of the State of Florida. Such conflicts of interest:
 - 2.3.1. May be financial or non-financial.
 - 2.3.2. May include actual, potential, or perceived conflicts of interest.
 - 2.3.3. Include organizational conflicts of interest that occur because of a relationship with an affiliate or subsidiary organization.
 - 2.3.4. May occur due to governing board members and/or active entity employees.
 - 2.4. The ELC shall submit the support files described above in Section 2.1 and any other supporting files considered necessary electronically to the FABS Portal – Prior Approval & Overpayment Tracking (Cherwell) system.

ITEM/MEETING	EXC266RB3 / Executive Committee
DATE:	June 23, 2026
SUBJECT:	FY27 Strategic Planning Consultant Procurement
FOR ACTION:	Yes
RECOMMENDED ACTION:	Authorize staff to initiate and conduct a procurement process, including issuance of a Request for Proposals (RFP) if required, to select a qualified consultant to support development of the organization's next strategic plan, in an amount not to exceed \$40,000.
AS RECOMMENDED BY:	Staff
FINANCIAL IMPACT:	Not to exceed \$40,000
ELC STAFF LEAD	C. Klima

Background Information:

The organization's current strategic plan is approaching the beginning of its fifth and final year, necessitating the development of a new multi-year strategic plan over the course of FY 27 to guide future priorities, investments, and organizational direction.

A comprehensive strategic planning process typically benefits from the engagement of an experienced external consultant who can:

- Facilitate structured planning sessions with staff and the Board
- Guide data collection, stakeholder engagement, and environmental scanning
- Provide objective insights and best practices
- Ensure productive, inclusive, and forward-looking discussions
- Support alignment on mission, vision, goals, and measurable outcomes

Engaging a consultant will help ensure that the planning process is thoughtful, efficient, and results in a high-quality strategic roadmap.

Current Status:

Staff are in the early stages of assessing the necessity, scope, and potential cost of engaging a strategic planning consultant. At this time, it is uncertain whether the total cost will exceed the State's \$35,000 threshold that triggers formal public procurement requirements.

Out of an abundance of caution and to avoid delays, staff is requesting advance authorization to:

- Conduct a formal Request for Proposals (RFP) process if needed and/or required
- Evaluate and select a qualified consultant

This approach ensures compliance with procurement requirements while allowing work to proceed during the summer months, positioning the organization to begin the planning process in a timely manner.

The selected consultant will be expected to guide and facilitate engagement with both staff and the Board, ensuring a structured process that encourages thoughtful dialogue and healthy discussion throughout the development of the new strategic plan.

Recommended Action from Staff:

Authorize staff to initiate and conduct a procurement process, including issuance of a Request for Proposals (RFP) if required, to select a qualified consultant to support development of the organization's next strategic plan, in an amount not to exceed \$40,000.

Supporting Documentation:

None

Contract List FY26

Contracting Party	Amount	Purpose	Type	Term	Status	Contract No.
Division of Early Learning	\$168,657,297	School Readiness, VPK	Revenue	7/1/25-6/30/26	Active	EL096
Children's Services Council	\$7,033,171	Vulnerable Populations	Revenue	10/1/24-9/30/25	Expired	23-2581
Children's Services Council	\$4,773,314	Vulnerable Populations	Revenue	10/1/25-9/30/26	Active	23-2581
Children's Services Council	\$3,592,850	Financially Assisted Child Care	Revenue	10/1/24-9/30/25	Expired	23-2580
Children's Services Council	\$3,592,850	Financially Assisted Child Care	Revenue	10/1/25-9/30/26	Active	23-2580
Broward County	\$3,131,795	SR Match & Special Needs	Revenue	10/1/24-9/30/25	Expired	23-CP-CSA-3516-01
Broward County	\$3,000,000	SR Match & Special Needs	Revenue	10/1/25-9/30/26	Active	23-CP-CSA-3516-01
A.D. Henderson Foundation	\$269,280	Peer Support Specialists	Revenue	7/1/24-6/30/26	Active	224007
A.D Henderson Foundation	\$70,000	Food and Training Support	Revenue	10/23/24-6/30/26	Active	224031
Children's Forum	\$181,000	Help Me Grow	Revenue	7/1/25-6/30/26	Active	25-529-HMGFA-04
United Way	\$136,500	SR Match Funds	Revenue	7/1/25-6/30/26	Active	1718-04-06-01
City of Fort Lauderdale	\$100,000	SR Match Funds	Revenue	10/1/24-9/30/25	Expired	CAM 24-0947
City of Fort Lauderdale	\$100,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	CAM 25-1004
City of Pompano Beach	\$20,000	SR Match Funds	Revenue	10/1/24-9/30/25	Expired	-
City of Pompano Beach	\$15,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	-
City of Deerfield	\$15,000	SR Match Funds	Revenue	10/1/24-9/30/25	Expired	-
City of Deerfield	\$18,750	SR Match Funds	Revenue	10/1/25-9/30/26	Active	-
City of Hollywood	\$15,000	SR Match Funds	Revenue	10/1/24-9/30/25	Expired	-
City of Hollywood	\$15,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	-
Crown Center	\$4,877,208	Office Lease & Maintenance	Lease	7/16/18-2/16/28	Active	4852-0671-1913.3
Broward County School Board	\$41,326	Gulfstream Early Learning Ctr	Lease	9/5/25-9/4/28	Active	
Broward County School Board	\$37,839	Gulfstream Early Learning Ctr	Lease	9/5/22-9/4/25	Expired	
Children's Forum	\$708,974	INCENTIVE\$ Program	Sub Recipient	7/1/25-6/30/26	Active	ELCB1-FY26
Scholastic, Inc	\$1,075,000	Bookworms Books	Vendor	7/1/24-6/30/27+2	Active	ELCB27
Maro Polo Learning,	\$285,012	Learning Technology	Vendor	5/1/24-9/20/25	Expired	ELCBB8
Age of Learning	\$269,500	Learning Technology	Vendor	5/15/24-11/15/25	Expired	ELCB22
UKG	\$270,000	Payroll Processing	Vendor	7/25/25-12/31/31	Active	325445
Citrin Cooperman & Co, LLP	\$258,661	Auditors	Vendor	10/16/24-10/15/29	Active	ELCB36
Citrin Cooperman Advisors, LLC	\$31,775	Tax Advisors	Vendor	10/16/24-10/15/29	Active	ELCB35
Webauthor.com	\$250,000	CCR&R Search Software	Vendor	5/01/24-9/30/26	Active	ELCB7
Webauthor.com	\$184,992	CRM Software	Vendor	7/1/24-6/30/26 +3	Active	ELCB24
Intermedia, Inc	\$220,155	Voice Over IP Services	Vendor	9/16/24-9/15/27	Active	ELCB31
First Call for Help/211 Broward	\$125,000	Community Referral Services	Vendor	7/1/25-6/30/26	Active	ELCB40
AT&T	\$95,000	Cell Phones and Hot Spots	Purchase Order	7/1/25-6/30/26	Ongoing	State Term Contract
Goren, Cherof, Doody & Ezrol,	\$75,000	Legal Services	Vendor	7/1/25-6/30/26	Active	POC 22-5024-00-FY26
Bryant, Miller, Olive,	\$25,000	Legal Services- Labor	Vendor	7/1/25-6/30/26	Active	ELCB4-R1
Klausner Group	\$25,000	Legal Services- ERISA	Vendor	7/11/25-6/30/26	Active	ELCB3-R1
Crown Castle	\$62,480	Internet Services	Vendor	3/24/24-3/23/27	Active	
Allison Gonzalez	\$60-500	CLASS Assessor Services	Vendor	10/1/24-9/30/26	Active	ELCB33
Maria Lopez	\$60,500	CLASS Assessor Services	Vendor	10/1/24-9/30/26	Active	ELCB34
Lianne Betancourt	\$19,000	CLASS Assessor Services	Vendor	10/1/24-9/30/26	Active	ELCB32
BlueJean Software, Inc.	\$30,000	Referral Platform	Vendor	7/1/24-6/30/26	Active	ELCB23
Sharp	\$35,000	Copier and Printer Rental	Purchase Order	12/1/20-11/30/25	Expired	101-0018142
Toshiba	\$35,000	Copier and Printer Rental	Purchase Order	12/1/25-11/30/30	Active	State Term Contract
ADP	\$33,522	Payroll Processing	Vendor	7/1/06-1/31/26	Expired	
CPR954	\$30,000	CPR and First Aid Training	Vendor	8/15/24-6/30/26+3	Active	ELCB30
Causetech DBA Achieve	\$10,447	Website Hosting	Vendor	7/1/24-6/30/26+3	Active	ELCB25
Vantiv Health	\$12,000	Appointment Software	Vendor	7/1/24-6/30/26	Active	ELCB26
Momentive	\$9,105	MIP Service Contract	Vendor	6/20/25-6/19/26	Active	
Comcast	\$4,731	Internet Services	Vendor	7/1/25-6/30/26	Active	
Corporate Trans/Language Link	\$2,000	Translation Services	Purchase Order	7/1/25-6/30/26	Active	
FL Dept of Law Enforcement	\$1,500	LiveScan Service	Vendor	10/29/18-Ongoing	Active	

Contracting Party	Amount	Purpose	Type	Term	Status	Contract No.
School Board of Broward County	\$0	<i>Cooperation Agreement</i>	MOU	1/20/21-6/1/43	Active	
Brown & Brown	\$0	<i>Information Sharing</i>	BAA	8/1/25-7/31/30	Active	
Broward County J Cotterman Ctr	\$0	<i>Cooperation Agreement</i>	MOU	11/18/20-1/17/25	Expired	
Child Abuse Prevention-CAPTA	\$0	<i>Cooperation Agreement</i>	MOU	9/1/21-8/31/29	Active	
Seventeenth Circuit Court	\$0	<i>Cooperation Agreement</i>	MOU	6/23/20-Ongoing	Active	
University of Florida	\$0	<i>Data Sharing Agreement</i>	MOU	1/1/19-Ongoing	Active	
University of Florida	\$0	<i>Data Sharing Agreement</i>	MOU	8/19/25-Ongoing	Active	
Language Environment Analysis (LENA) Grow	\$0	<i>Cooperation Agreement</i>	MOU	11/1/25-6/30/26	Active	

ELC of Broward County

FY 2025-2026 Board/Committee Meetings Calendar

July 2025	August 2025	September 2025	October 2025	November 2025	December 2025
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
January 2026	February 2026	March 2026	April 2026	May 2026	June 2026
S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

Board

Mon. at 9:30 am

- Sep 15, 25
- Nov 17, 25
- ~~Dec 15, 25~~
- Feb 9, 26 10 am
(& Retreat)
- Mar 9, 26
- May 11, 26
- Jun 29, 26

Finance/ Exec

Tue. at 1:30 pm

- Sep 9, 25
- Nov 4, 25
- ~~Dec 9, 25~~
- Feb 3, 26
- Mar 3, 26
- May 5, 26
- Jun 23, 26

Governance

(No Set Date/Time)

- Sep 4, 25 at 10:30 am
- Nov 10, 25 at 10:30 am
- Jan 29, 26 at 12 pm
- Jun 15, 26 at 10 am

Nominating

(No Set Date/Time)

- Aug 27, 25 at 10:30 am

Audit

(No Set Date/Time)

- Sep 10, 25 at 10:00 am
- Mar 5, 26 at 10:30 am

Program Review

(No Set Date/Time)

- Sep 5, 25 at 11:30 am
- Apr 16, 25 at 11:30 am

Ad-Hoc Fundraising

(No Set Date/Time)

- Sep 22, 25 at 12:00 pm
- Jan 12, 26 at 2:00 pm

ELC offices closed for holidays on:

July 4 Independence; Sep 1 Labor; Oct 13 Columbus/Indigenous (Observance); Nov 11 Veterans; Nov 26; Nov 27 Thanksgiving; Nov 28 Day after Thanksgiving; Dec 25 Christmas; Jan 1 New Year's Day; Jan 19 MLK; Feb 16 President; Apr. 3 Spring Holiday; May 25 Memorial;

Federal Holidays:

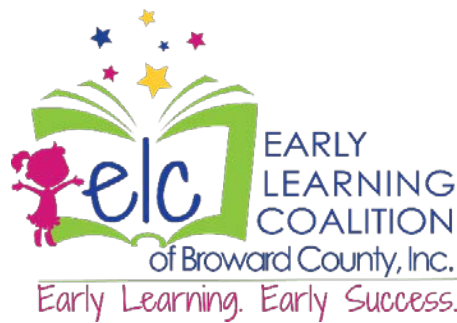
Oct 13 Colombus; Jun 19 Juneteenth;

Holidays:

Sep 22-24 Rosh Hashanah; Oct 1-2 Yom Kippur; Feb 18 Ash Wed; Mar 16-20 Spring Break; Apr 3 Good Friday

Broward Public Schools:

First Day of School: August 10, 2025, Last Day of School: June 3, 2026


Legend:

Bolded Items: Recently Added/Updated

Grayed Out: Past Events

Board Engagement Calendar FY 25-26

Childcare Small Business Site Visits

*Please email Melody Martinez at Mmartinez@elcbroward.org if you would like to RSVP for a site visit.

Date	Childcare Center Name	Address	Time
Sep. 25, 2025	Pacesetter Academy	10950 Pembroke Rd. Miramar, FL 33025	9:30 AM – 11:00 AM
Nov. 12, 2025	Emerald Hills School	3270 Stirling Rd. Hollywood, FL 33021	9:30 AM – 11:00 AM
Dec. 11, 2025	Early Learning Center of Margate	Cancelled	9:30 AM – 11:00 AM
Jan. 13, 2026	KIA Creative Minds Preschool	191 E Commercial Blvd. Ft Lauderdale, FL 33334	9:30 AM – 11:00 AM
Feb. 10, 2026	Tutor Time	851 SW 78th Ave, Plantation, FL 33324	9:30 AM – 11:00 AM
Cancelled	Little Bee's Academy	185 NE 2nd Ave, Deerfield Beach, FL 33441	9:30 AM – 11:00 AM
Apr. 30, 2026	Soaring Eagles Academy	5835 N University Dr, Tamarac, FL 33321	9:30 AM – 11:00 AM

Monthly PLAN Meetings

ELC Broward: 1475 W. Cypress Creek Rd., Suite 301, Fort Lauderdale, FL 33309

Date	Location	Time
Jul. 16, 2025	ELC Broward, Training Room	10:00 AM – 12:00 PM
Aug. 20, 2025	ELC Broward, Training Room	10:00 AM – 12:00 PM
Sep. 17, 2025	ELC Broward, Training Room	10:00 AM – 12:00 PM
Oct. 15, 2025	ELC Broward, Training Room	10:00 AM – 12:00 PM
Nov. 19, 2025	ELC Broward, Training Room	10:00 AM – 12:00 PM
Dec. 17, 2025	ELC Broward, Training Room	10:00 AM – 12:00 PM
Jan. 21, 2026	ELC Broward, Training Room	10:00 AM – 12:00 PM
Feb. 18, 2026	ELC Broward, Training Room	10:00 AM – 12:00 PM
Mar. 18, 2026	ELC Broward, Training Room (CANCELLED)	10:00 AM – 12:00 PM
Apr. 15, 2026	ELC Broward, Training Room	10:00 AM – 12:00 PM
May 20, 2026	ELC Broward, Training Room	10:00 AM – 12:00 PM
June 17, 2026	ELC Broward, Training Room (CANCELLED)	10:00 AM – 12:00 PM

ELC Broward Celebrates Read for the Record

*Please email Lizbeth DelVecchio at Ldelvecchio@elcbroward.org if you would like to RSVP for our Read for the Record Event.

Date	Location	Time
Feb. 24, 2026	ELC Broward, Model Classroom	10:00 – 11:30 AM

Early Learning Landscape Analysis Focus Groups *Food Will Be Provided*

*Please email Lizbeth DelVecchio at Ldelvecchio@elcbroward.org if you would like to RSVP to one of our Focus Groups and she will send over the sign up sheet.

Date	Location	Time
Jun. 8, 2026	Community Partner via Zoom	10:00 AM – 11:00 AM
Jun. 8, 2026	Employer RoundTable via Zoom	12:00 PM – 1:00 PM
Jun. 16, 2026	Community Partner at ELC Broward Training Room	12:00 PM – 1:00 PM
Jun. 17, 2026	Employer Round Table at ELC Broward Training Room	9:30 AM – 10:30 AM

Notable Early Learning Conferences

Please Reach out to Melody Martinez at Mmartinez@elcbroward.org if you would like assistance organizing accommodations

Dates	Conference Name	Location	Registration Info
Jul. 16-18, 2025	One Goal Summer Conference	Tampa, FL	Click to Register
Oct. 7-10, 2025	DEC2025	Portland, OR	Click to Register
Oct. 8-11, 2025	2025 Early Educators Leadership Conference	Orlando, FL	Click to Register
Oct. 15-19, 2025	Florida Association for the Education of Young Children (FLAEYC)	Orlando, FL	Click to Register
Nov. 19-22, 2025	NAEYC Annual Conference	Orlando, FL	Click to Register
Jan. 22-24, 2026	Southern Early Childhood Association Conference	Huntsville, AL	Click to Register
Jan. 26-29, 2026	National Head Start Winter Leadership Institute	Washington, D.C.	Click to Register
Mar. 12-14, 2026	Virginia Association for the Education of Young Children (VAECYC)	Hampton, VA	Click to Register
Apr. 16-17, 2026	Rocky Mountain Early Childhood Conference	Denver, CO	Click to Register
Apr. 28-29, 2026	InterAct CLASS Summit	Chicago, IL	Click to Register
May 3-6, 2026	Childcare Aware 2025 Symposium	Arlington, VA	Click to Register
May 4-7, 2026	National Head Start Conference & Expo	Minneapolis, MN	Click to Register
June 9, 2026	2026 FL Prosperity & Economic Opportunity Solution Summit	Tampa, FL	Click to Register
June 23, 2026	2026 FL Learners to Earners Workforce Solution Summit	Tampa, FL	Click to Register
June 24-28, 2026	FL Family Childcare Home Association Annual Conference	Kissimmee, FL	Click to Register

A Day in “K”indergarten

***Please email Lizbeth DelVecchio at Ldelvecchio@elcbroward.org if you would like to RSVP to our Day in K Event.**

Date	Location	Time
Jun. 3-4, 2026	Museum of Discovery & Science (401 SW 2 nd St, Ft. Lauderdale, FL 33312)	5:30 PM — 7:30 PM

ELC Kindness Counts Event & Author Reading

***Please email Lizbeth DelVecchio at Ldelvecchio@elcbroward.org if you would like to RSVP for one of our Author Reading Events.**

Date	Location	Time
Oct. 21-22, 2025	ELC Broward, Model Classroom	10:30 AM — 12:00 PM

ELC of Broward County

Committee Members 2025-2026

COMMITTEE	Member Name	Seat	By Laws
EXECUTIVE <i>4 needed for a Quorum</i>	<i>Members consist of the Chair, First Vice-Chair, Second Vice-Chair, Secretary, Treasurer, Immediate Past Chair (if applicable) and each of the chairs of the Standing Committees)</i>		
Officer	1 Laurie Sallarulo	Chair	effective 04/2014 - Governor appointment
Officer	2 Dawn Liberta	First Vice Chair/Governance	effective July 2024 - July 2027 (3 year term)
Officer	3 Michael Asseff	Second Vice Chair	effective July 2024 - July 2027 (3 year term)
Officer	4 Ellie Schrot	Secretary	effective May 2025 (3 year term)-Ellie appointed 5.12.25
Officer	5 Cindy Arenberg Seltzer	Treasurer/Finance Chair	effective July 2024 (3 year term)
	6 Amoy Reid	Nominating Com. Chair	effective July 2024 (3 year term)
	7 Renee Podolsky	Audit Com. Chair	effective July 2024 (3 year term)
FINANCE <i>5 needed for a Quorum</i>	<i>Members appointed by the Chair. Reports directly to the Board and shall consist of at least (5) five Members EXCLUDING CHAIR. No Term Limits</i>		
	1 Cindy Arenberg Seltzer	Chair	effective 07/01/24
	2 Michael Asseff	Member (Officer)	effective 12/15/25
	3 Maria Hernandez	Member	effective 06/14/23
	4 Dawn Liberta	Member (Officer)	effective 02/12/24
	5 Renee Podolsky	Member	
	6 Amoy Reid	Member	effective 05/12/25
	7 Laurie Sallarulo	Member (Board Chair)	
	8 Ellie Schrot	Member (Officer)	effective 12/15/25
	9 Zachary Talbot	Member	effective June 2020
PROGRAM REVIEW <i>4 needed for a Quorum</i>	<i>Members appointed by the Chair. Ad Hoc members with particular expertise may be appointed to assist in the given particular area of program. Reports directly to the Board and shall consist of at least (3) members EXCLUDING CHAIR. No Term Limits</i>		
	1 Maria Hernandez	Chair	effective 05/12/25
	2 Cindy Arenberg-Seltzer	Member (Officer)	effective 07/01/22
	3 Krystie Castillo	Member	effective 02/12/24
	4 Amy Hauser	Member	effective 02/10/25
	5 Dawn Liberta	Member (Officer)	effective 02/12/24
	6 Renee Podolsky	Member	effective 05/10/23
	7 Ellie Schrot	Member (Officer)	effective 06/14/23
AUDIT <i>4 needed for a Quorum</i>	<i>Members elected by Board. Consists of at least (5) five Members including Chair. Ad Hoc Members may be appointed to assist in accounting or financial management experience. No more than (1) one Member of the Finance Committee shall be a Member of the Audit Committee and in no event shall the chair of the Finance Committee be a Member of the Audit Committee. No Term Limits</i>		
	1 Renee Podolsky	Chair	effective July 2024 (3 year term)
	2 Michael Asseff	Member (Officer)	effective 02/12/24
	3 Sharonda Bailey	Member	effective 05/12/25
	4 Ellie Schrot	Member (Officer)	effective September 2024
	5 Traci Schweitzer	Member	effective 02/12/24
	6 Karen Taveras	Member	effective 09/09/25
GOVERNANCE <i>4 needed for a Quorum</i>	<i>Members Elected by Board. Consists of at least (5) five Members, EXCLUDING CHAIR. First Vice Chair shall serve as chair of the Governance Committee. No Term Limits</i>		
	1 Dawn Liberta	Chair	effective July 2024 (3 year term)
	2 Michael Asseff	Member (Officer)	effective 06/2020
	3 Kirk Englehardt	Member	effective 09/13/21
	4 Carol Hylton	Member	effective 02/2021
	5 Laurie Sallarulo	Member (Board Chair)	effective 09/15/22
	6 Renee Podolsky	Member	effective 10/06/22
	7 Amoy Reid	Member	effective 10/06/22
NOMINATING <i>4 needed for a Quorum</i>	<i>Members Elected by Board. Consists of at least (3) three Members who are not Officers of the Coalition. No Term Limits</i>		
	1 Amoy Reid	Chair	effective July 2024 (3 year term)
	2 Michael Asseff	Member (Officer)	effective 7/1/24
	3 Sharonda Bailey	Member	effective 04/27/22
	4 Krystie Castillo	Member	effective 05/12/25
	5 Laurie Salarullo	Member (Board Chair)	
	6 Traci Schweitzer	Member	effective 05/12/25
	7 Julie Winburn	Member	effective 05/2022
AD HOC FUNDRAISING <i>5 needed for a Quorum</i>	1 Michael Asseff	Co-Chair (Officer)	Co-Chair effective 06/14/23
	2 Traci Schweitzer	Co-Chair	Co-Chair effective 03/11/24
	3 Krystie Castillo	Member	effective 02/12/24
	4 Kirk Englehardt	Member	effective 09/20/22
	5 Dawn Liberta	Member (Officer)	effective 02/12/24
	6 Amoy Reid	Member	effective 08/10/22
	7 Jessica Rodriguez	Member	effective 09/09/25
	8 Zachary Talbot	Member	effective 08/30/22
	9 Megan Turetsky	Member	effective 11/10/25
	* Beverly Batson (Honorary)	Non-Voting Member/ No Quorum	effective 12/16/24

Re-established 8/2022
Reports to Executive Comm



#	FINANCE	Position	Term Started	Term Exp	Sep-09	Nov-04	Feb-03	Mar-03	May-05	Jun-23	TOTAL FY ABSENCES
1	Cindy Arenberg Seltzer	Chair	Jul-24		V	V	V	V	V		0
2	Michael Asseff	Member (Officer)	Dec-26				V	V	V		0
3	Maria Hernandez	Member	Jun-23		ABS	ABS	V	V	V		2
4	Dawn Liberta	Member (Officer)	Feb-24		V	ABS	V	V	V		1
5	Renee Podolsky	Member			V	V	V	V	V		0
6	Dr. Amoy Reid	Member	May-25		ABS	V	V	ABS	ABS		3
7	Laurie Sallarulo	Member (Board Chair)			ABS	V	ABS	ABS	V		3
8	Ellie Schrot	Member (Officer)	Dec-25				V	V	V		0
9	Zachary Talbot	Member	Jun-20		V	ABS	ABS	V	ABS		3

#	EXECUTIVE	Position	Term Started	Term Exp	Aug-27	Nov-04	Feb-03	Mar-03	May-05	Jun-23	TOTAL FY ABSENCES
1	Laurie Sallarulo	Chair	Apr-14		ABS	V	V	ABS	V		2
2	Dawn Liberta	First Vice Chair/Governance	Jul-24		V	ABS	V	V	V		1
3	Michael Asseff	Second Vice Chair	Jul-24		V	V	V	V	V		0
4	Ellie Schrot	Secretary	May-25		V	ABS	V	V	V		1
5	Cindy Arenberg Seltzer	Treasurer/Finance Chair	Jul-24		V	V	V	V	V		0
6	Dr. Amoy Reid	Nominating Com. Chair	Jul-24		ABS	V	V	ABS	ABS		3
7	Renee Podolsky	Audit Com. Chair	Jul-24		V	V	V	V	V		0

Except for Chair an Officers term is for two years. No officer may hold the same elected position for more than (2) term of two years