

Executive Meeting Agenda
November 4, 2025, at 1:30 PM
(Immediately following the Finance meeting)
Zoom Meeting

Meeting ID: 828 6018 5386 Passcode: 301368

<https://us06web.zoom.us/j/82860185386?pwd=BWjLMNPmjDU47lbfoqzKDafjEmnN3t.1>

Members are reminded of conflict-of-interest provisions. In declaring a conflict, please refrain from voting or discussing and declare the following information: 1) Your name and position on the Board, 2) The nature of the conflict, and 3) Who will gain or lose as a result of the conflict. Please also fill out Form 8B prior to the meeting.

PAGE		
1.	Call to Order	Laurie Sallarulo, Chair
2.	Roll Call	Melody Martinez, Board Liaison
3.	Chair Report	Laurie Sallarulo, Chair
4.	CEO Report	2 Renee Jaffe, CEO
5.	Consent Agenda 1. Approve September 9, 2025, Committee meeting minutes	3 Laurie Sallarulo, Chair
6.	Regular Business 1. EXC262RB1- Ratify FY26 Broward County School Readiness Match Contract Adjustment	8 Christine Klima, CAO
7.	FYI - FYI-1 Contract List - FYI-2 Board Engagement Calendar - FYI-3 Board Calendar FY 25/26 - FYI-4 Committee Member List FY 25/26 - FYI-5 Executive Committee Meeting Attendance FY 25/26 - FYI-6 Glossary of Terms	11 13 14 15 16 17
8.	Unfinished Business New Business Matters from the CEO Matters from the Committee Matters from our Partners Public Comment	
9.	Next Executive Committee Meeting: December 9, 2025	
10.	Adjourn	

Please Note: Agenda is subject to revisions and additions at the discretion of the Chair of the Coalition. Notification will be sent of any such revisions or additions.

Members of the Public: Please sign up at the entry desk for public comments to be made on any particular agenda items no later than five minutes after the Coalition meeting has been called to order.

"As per any person who decides to appeal any decision of the Board with respect to any matter considered at this meeting will need a record of the proceedings and for such purpose, may need to ensure that a verbatim record of the proceedings is made, which record includes testimony and evidence upon which the appeal is to be based."

School Readiness (SR) Enrollment Update

As we finished the last fiscal year, ELC was steadily enrolling in response to the additional one-time funds it had received. With paid monthly enrollment surpassing 15,200 and waiting times for approval for services inside of one month, we had once again found a sweet spot of meeting more of the County's needs and meeting them quickly. As we entered the new fiscal year, we needed to pause enrollment to bring the average number served down to 14,300 children per month to align with reduced allocations and the higher costs related to the new family co-pay rules that took effect on July 1 on a rolling basis based on a family's redetermination date.

Staff began enrolling again on October 8th, pulling 621 children from the SR waitlist. This brought us to an approximate 4.5 months wait time on the list. We will make another equally large pull from the waitlist before the end of October.

As of October 23rd, there are 3,039 children on the SR waitlist.

VPK Enrollment Update

The new VPK year started in coordination with the first day of the Broward public school system. As of October 24th, we have approved 12,764 VPK school year applications, and we have 11,174 children who have enrolled in a VPK classroom. At this time last year, we had approximately 900 more children enrolled. However, this decreased amount tracks with the VPK Estimating Conference's decreased number of Broward children enrolling in VPK. Last year's school year/summer estimate was 13,060 children, while this year's estimate is 11,571. We'll keep the board updated concerning enrollment throughout the year.

Early Learning Landscape Collaboration Project

The Early Learning Landscape project continues to move forward with meetings to finalize all the details. With a projected November start date. To date, the Broward Workshop has secured all the funding needed. As a reminder, this project is a collaboration between the Florida Chamber Foundation and ELC Broward to better understand the early learning landscape in Broward. The study will be used to drive the creation of a future early learning Broward roadmap. The proposed timeline is estimated to be from November to May. Details of the project appear below.

The project will include surveys, focus groups, and listening sessions with early learning stakeholders and partners, including parents, childcare owners/directors, early educators, and the Broward school district. The Foundation, in collaboration with the ELC, will design surveys for parents, childcare providers, and early educators, and collect additional data, including but not limited to ALICE populations, housing, population trends, socioeconomic status, demographics, etc. The ELC will conduct focus groups and provide meaningful internal data to the Foundation to be used in their analysis. This data, along with the Foundation's data, survey results, focus group, and stakeholder feedback, will be analyzed by the Foundation's research team and included in a comprehensive report. The final report will include the state of childcare in Broward as well as challenges, successful practices, and an early learning road map for the future.

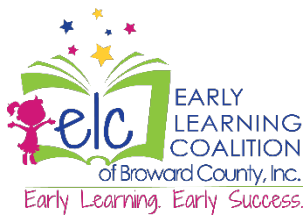
Kindness Counts:

The ELC launched its inaugural Kindness Counts initiative during the month of October. We recruited childcare providers to help us promote acts of kindness throughout preschool classrooms. In addition to recommending kindness activities (for classrooms and parents) and promoting books focused on kindness. With the help of our friends at Harvest Drive, we packed hundreds of bags of food that were then distributed through Broward Schools social workers to families in need. Finally, on October 21st and 22nd, we hosted two Kindness Counts story-time events in our model classroom. Our guest story-time readers were our CEO and Broward County Mayor Beam Furr. They read books about acts of kindness to children from CHARLEE Preschool and Phyl's Academy. The festivities were followed by pizza and ice cream. An overview of the event will be highlighted during our Mission Moment at the November board meeting.

Special thanks to Jessica Rodriguez for helping to fund the event, and to Dawn Liberta, who was a special guest star at the second story-time.

Memorial Healthcare Recognition

On Friday, November 7th, the ELC Broward will be recognized by Memorial Healthcare System as one of a few Community Champions at a celebratory luncheon.



Early Learning Coalition of Broward County, Inc.
Executive Committee Meeting Minutes
 (Immediately following the Finance meeting)
September 9, 2025, at 1:30 PM
Virtual Meeting

Members in Attendance	Acting Chair, Dawn Liberta; Michael Asseff; Ellie Schrot; Cindy Arenberg-Seltzer; Renee Podolsky
Members Absent (Excused)	Chair, Laurie Sallarulo; Dr. Amoy Reid
Members Absent (Unexcused)	
Staff in Attendance	Renee Jaffe, CEO; Christine Klima, CAO; Howard Bakalar, CPO; Hubert Cesar, CIO; Melody Martinez, Board Liaison & Executive Assistant; Allison Metsch, Sr. Director of Education & Quality; Amy Moore, Sr. Director of Family Services & Customer Services; Ancel Pratt III, Sr. Director of Communications & Outreach; Andres Calero, Accountant; Daniel Hollenbaugh, AP and Payroll Manager; Magdalena Laino, Quality Assurance Manager; Reinier Potts, Financial Analyst; Roy Persaud, Accountant; Sandra Paul, Sr. Dir. of Provider Reimbursement
Others in Attendance	Julie Klahr, Legal Counsel

Item	Action/Discussion
Welcome & Call to Order	Acting Chair Dawn Liberta called the meeting to order at 2:03 PM. The roll was called, and a quorum was established.
Chair Report	None
CEO Report	CEO Renee Jaffe provided a summary of the CEO Report, highlighting VPK Accountability, noting Broward ranked 5th statewide and 1st among large coalitions.
Consent Agenda 1. Approve June 3, 2025, Committee meeting minutes 2. EXC261CA1 – Approve CSC Financially Assisted Child Care 2025-2026 Agreement Renewal 3. EXC261CA2 – Approve CSC Vulnerable Populations Program 2025-2026 Agreement Renewal 4. EXC261CA3 – Authorize the Chair to Execute the Broward County School Readiness & Special Needs 2025-2026 Agreement Renewal when it becomes available 5. EXC261CA4 – Ratify Broward County School Readiness & Special Needs 2024-2025 Agreement	A Motion was made by Cindy Arenberg-Seltzer and Seconded by Michael Asseff to approve the Consent Agenda, excluding Item #2, and #3. The Motion was unanimously approved. Motion Passed. A Motion was made by Renee Podolsky and Seconded by Ellie Schrot to approve the Consent Agenda Items #2, and #3. The Motion was unanimously approved. Motion Passed. Abstentions: • Cindy Arenberg-Seltzer abstained from items #2 & #3 as she is the CEO of CSC.

Budget Increase Amendment 6. EXC261CA5 – Ratify City of Pompano Beach Match Funding 2025-2026 Agreement 7. EXC261CA6 – Authorize Board Chair to Execute FY 2026 Help Me Grow Agreement when it becomes available 8. EXC261CA7 – Approve Amendments to Citrin Cooperman Agreements for Year 2 Audit and Tax Services 2025-2026 9. EXC261CA8 – Approve Children’s Forum Sub Recipient INCENTIVES Budget Reduction Amendment FY26	
Regular Business 1. EXC261RB1 – Approve CEO Performance Evaluation Results & CEO Salary Discussion	<u>CEO Performance Evaluation Results</u> CEO Renee Jaffe thanked all Board members who participated in the evaluation process, noting 100% participation among members serving more than six months. She also emphasized that this year, all members completed the evaluations very quickly, which was extremely helpful in moving the process forward. She highlighted that this year’s evaluation used a three-point scale (compared to the previous five-point scale) and the overall average score was 2.8. Renee emphasized that the comments were extremely valuable and will inform ongoing professional development. CEO Renee Jaffe noted the long-term implications of the Federal salary cap, including pay compression as staff salaries approach the CEO’s level. She emphasized the need for future discussion by the Executive Committee. Acting Chair Dawn Liberta agreed to revisit this topic at a later meeting. Acting Chair Dawn Liberta commended CEO Renee Jaffe on her performance appraisal, noting it was well deserved, and expressed appreciation for her and her staff. A Motion was made by Cindy Arenberg-Seltzer and Seconded by Michael Asseff to: 1. Recommend Approval of CEO Evaluation Results to the Full Board 2. Recommend Adjusting the CEO Salary to 2026 HHS Salary Cap on effective date of enacted federal legislation, as applicable. The Motion was unanimously approved. Motion Passed.

2. EXC261RB2 – Review Strategic Plan Year 3 Results	<u>Strategic Plan Year 3 Quarter 3 Results</u> For review only CEO Renee Jaffe reported that staff met, exceeded, or were on track with 21 of 22 (95%) Strategic Plan outcomes. Minor adjustments for year four of the strategic plan were reviewed at the Governance Committee on Sept. 4, 2025, and fundraising efforts for non-DEL/match funding will be discussed by the Ad Hoc Fundraising Committee. Updates will be shared at the board meeting.
Unfinished Business	None
New Business	Board Member Cindy Arenberg-Seltzer raised two concerns. The first was about wrap-around services being offered at VPK programs at unusually low costs at some public schools in her area, possibly as an effort to fill vacant classrooms. The second concern was related to recent changes to Florida’s vaccine mandate and the impact on child care programs. She added that changes in vaccine requirements could cause disruptions in the marketplace related to quality, safety, and licensure. She suggested this may warrant further awareness and possible tracking to understand potential effects on enrollment and provider stability.
Matters from the CEO	None
Matters from the Committee	None
Public Comments	There was no discussion.
Next Meeting	November 4, 2025
Adjourn	Meeting adjourned at 2:47 PM by Dawn Liberta

These minutes contain the action items of the Board meeting of the Early Learning Coalition of Broward. They do not include all of the Committee’s discussions or comments on each matter or issue raised during the meeting. A tape recording of the meeting is held in the Coalition office. Corrections from the Committee will be taken before approval at the next meeting.

FORM 8B MEMORANDUM OF VOTING CONFLICT FOR COUNTY, MUNICIPAL, AND OTHER LOCAL PUBLIC OFFICERS

LAST NAME—FIRST NAME—MIDDLE NAME Arenberg Seltzer, Cindy		NAME OF BOARD, COUNCIL, COMMISSION, AUTHORITY, OR COMMITTEE ELC	
MAILING ADDRESS 6600 W Commercial BLVD		THE BOARD, COUNCIL, COMMISSION, AUTHORITY OR COMMITTEE ON WHICH I SERVE IS A UNIT OF: ☐ CITY ☒ COUNTY ☐ OTHER LOCAL AGENCY	
CITY Lauderhill	COUNTY Broward	NAME OF POLITICAL SUBDIVISION: Broward	
DATE ON WHICH VOTE OCCURRED 09/09/25		MY POSITION IS: ☐ ELECTIVE ☒ APPOINTIVE	

WHO MUST FILE FORM 8B

This form is for use by any person serving at the county, city, or other local level of government on an appointed or elected board, council, commission, authority, or committee. It applies equally to members of advisory and non-advisory bodies who are presented with a voting conflict of interest under Section 112.3143, Florida Statutes.

Your responsibilities under the law when faced with voting on a measure in which you have a conflict of interest will vary greatly depending on whether you hold an elective or appointive position. For this reason, please pay close attention to the instructions on this form before completing the reverse side and filing the form.

INSTRUCTIONS FOR COMPLIANCE WITH SECTION 112.3143, FLORIDA STATUTES

A person holding elective or appointive county, municipal, or other local public office **MUST ABSTAIN** from voting on a measure which inures to his or her special private gain or loss. Each elected or appointed local officer also is prohibited from knowingly voting on a measure which inures to the special gain or loss of a principal (other than a government agency) by whom he or she is retained (including the parent organization or subsidiary of a corporate principal by which he or she is retained); to the special private gain or loss of a relative; or to the special private gain or loss of a business associate. Commissioners of community redevelopment agencies under Sec. 163.356 or 163.357, F.S., and officers of independent special tax districts elected on a one-acre, one-vote basis are not prohibited from voting in that capacity.

For purposes of this law, a "relative" includes only the officer's father, mother, son, daughter, husband, wife, brother, sister, father-in-law, mother-in-law, son-in-law, and daughter-in-law. A "business associate" means any person or entity engaged in or carrying on a business enterprise with the officer as a partner, joint venturer, coowner of property, or corporate shareholder (where the shares of the corporation are not listed on any national or regional stock exchange).

* * * * *

ELECTED OFFICERS:

In addition to abstaining from voting in the situations described above, you must disclose the conflict:

PRIOR TO THE VOTE BEING TAKEN by publicly stating to the assembly the nature of your interest in the measure on which you are abstaining from voting; *and*

WITHIN 15 DAYS AFTER THE VOTE OCCURS by completing and filing this form with the person responsible for recording the minutes of the meeting, who should incorporate the form in the minutes.

* * * * *

APPOINTED OFFICERS:

Although you must abstain from voting in the situations described above, you otherwise may participate in these matters. However, you must disclose the nature of the conflict before making any attempt to influence the decision, whether orally or in writing and whether made by you or at your direction.

IF YOU INTEND TO MAKE ANY ATTEMPT TO INFLUENCE THE DECISION PRIOR TO THE MEETING AT WHICH THE VOTE WILL BE TAKEN:

- You must complete and file this form (before making any attempt to influence the decision) with the person responsible for recording the minutes of the meeting, who will incorporate the form in the minutes. (Continued on other side)

APPOINTED OFFICERS (continued)

- A copy of the form must be provided immediately to the other members of the agency.
- The form must be read publicly at the next meeting after the form is filed.

IF YOU MAKE NO ATTEMPT TO INFLUENCE THE DECISION EXCEPT BY DISCUSSION AT THE MEETING:

- You must disclose orally the nature of your conflict in the measure before participating.
- You must complete the form and file it within 15 days after the vote occurs with the person responsible for recording the minutes of the meeting, who must incorporate the form in the minutes. A copy of the form must be provided immediately to the other members of the agency, and the form must be read publicly at the next meeting after the form is filed.

DISCLOSURE OF LOCAL OFFICER'S INTEREST

I, Cindy Arenberg-Seltzer, hereby disclose that on September 9, 20 25:

(a) A measure came or will come before my agency which (check one)

- ☐ inured to my special private gain or loss;
- ☐ inured to the special gain or loss of my business associate, _____;
- ☐ inured to the special gain or loss of my relative, _____;
- ☒ inured to the special gain or loss of Children's Services Council of Broward County (CSC), by whom I am retained; or
- ☐ inured to the special gain or loss of _____, which is the parent organization or subsidiary of a principal which has retained me.

(b) The measure before my agency and the nature of my conflicting interest in the measure is as follows:

EXC261CA1- Approve CSC Financially Assisted Child Care Agreement renewal for October 1, 2025, to September 30, 2026, pending legal review.

EXC261CA2- Recommend to authorize the chair to execute the CSC Vulnerable Populations Program Agreement renewal for October 1, 2025, to September 30, 2026, when it becomes available and pending legal review.

I abstain from voting as I am the President and CEO of CSC.

9/9/25
Date Filed

Cindy Seltzer
Signature

NOTICE: UNDER PROVISIONS OF FLORIDA STATUTES §112.317, A FAILURE TO MAKE ANY REQUIRED DISCLOSURE CONSTITUTES GROUNDS FOR AND MAY BE PUNISHED BY ONE OR MORE OF THE FOLLOWING: IMPEACHMENT, REMOVAL OR SUSPENSION FROM OFFICE OR EMPLOYMENT, DEMOTION, REDUCTION IN SALARY, REPRIMAND, OR A CIVIL PENALTY NOT TO EXCEED \$10,000.

ITEM/ MEETING:	EXC262RB1 / Executive
DATE:	November 4, 2025
SUBJECT:	Broward County School Readiness Match Agreement Amendment
FOR ACTION:	YES
RECOMMENDED ACTION:	Approve the Executed Budget Increase Amendment 23-CP-CSA-3516-01 CA# 6 to the Broward County School Readiness Match Funding Agreement for the October 1, 2025, to September 30, 2026, Contract Year.
FINANCIAL IMPACT:	\$657,205 FY26 Contract Year Supplemental Revenue (Oct 2025-Sep 2026)
ELC STAFF LEAD	C. Klima

Background

Since 2017, the Coalition has received funding from Broward County for School Readiness Match and Special Needs childcare for children ages birth to 5 (not yet in kindergarten). At \$2.3 million per year over five years, the Agreement allows the Coalition to:

1. Immediately enroll Special Needs children into childcare while they wait to be enrolled for the long term in the School Readiness Program; and
2. Expand School Readiness services through a dollar-for-dollar Federal match to enroll more income-eligible children, including those from families with income up to 200% of poverty (compared to 150% for non-matched School Readiness)

Current Status:

As part of its annual budget allocation process, the Broward County Commission approved a recommendation made by the Broward County Children Services Board to allocate \$657,205 in additional funding to the School Readiness Match Funding Program using funds that are available on a non-recurring basis. The increase brings the total Agreement amount to \$3,000,000 for the FY26 contract year (October 1, 2025, to September 30, 2026).

The additional allocation will help expand the Coalition's pool of match funding and help us keep School Readiness enrollments as high as possible in a challenging budget year. The basic scope and purpose of the Agreement will remain unchanged.

The Board Chair signed the Amendment at the request of the County on September 17, 2025. Coalition legal counsel has reviewed the Amendment and approved it as to legal sufficiency. The County finalized and executed the Agreement on September 18, 2025.

Recommended Action:

Ratify the Executed Budget Increase Amendment 23-CP-CSA-3516-01 CA# 6 to the Broward County School Readiness Match Funding Agreement for October 1, 2025, to September 30, 2026, Contract Year.

Supporting Documents:

Executed Amendment 23-CP-CSA-3516-01 CA#6

**CONTRACT ADJUSTMENT FORM
FOR BROWARD COUNTY UNIT OF SERVICE FUNDING AGREEMENTS**

Funding Agreement: Broward County and Early Learning Coalition of Broward County, Inc.

Funding Agreement #: 23-CP-CSA-3516-01

Change Type: Funding Increase pursuant to the Standard Terms and Conditions

Contract Adjustment #: 6

1. This Contract Adjustment is between Broward County ("County") and Early Learning Coalition of Broward County, Inc. ("Provider") in accordance with the Funding Agreement dated March 13, 2023 for Child Care Expense Assistance ("Funding Agreement"). County and Provider are collectively referred to as the "Parties."
2. All capitalized terms not expressly defined within this Contract Adjustment have the meaning ascribed to such terms in the Agreement.
3. Amendments to the Agreement made under this Contract Adjustment are indicated herein by use of strikethroughs to indicate deletions and underlining to indicate additions.
4. The Parties desire to make the adjustments detailed below as authorized in the Standard Terms and/or Funding Agreement.

Adjustment(s):

- a. In accordance with Article 4 and Section 4.4.2., Exhibit A of the Agreement is amended as follows:

3. Maximum Funding:

Period	Maximum Not-to-Exceed Funding Amount	
Initial Term:	\$3,242,795	
Option Period 1:	\$3,563,795	
Option Period 2:	\$3,131,795	
Option Period 3 (if exercised):	\$2,342,795	<u>\$3,000,000</u>
Option Period 4 (if exercised):	\$2,342,795	
Extension Period	Amount appropriated by the Board for Provider's Services for the Extension Period.	

...

- b. Exhibit D-1 - Scope of Services, Section I.C., for Program #1, "Child Care Expense Assistance", is revised in its entirety to read as follows:

I. Scope of Services

- C. A minimum of ~~1,159~~ 1,484 unduplicated Clients must be provided services under this Agreement during the ~~Initial Term~~ Option Period 3.

5. This Contract Adjustment will be effective October 1, 2025.
6. Except as modified herein, all remaining terms and conditions of the Agreement will remain in full force and effect.

IN WITNESS WHEREOF, the Parties have made and executed this Contract Adjustment No. 6: Broward County, by and through its Human Services Director or Deputy Director, as authorized pursuant to Article 5 of the Agreement, and Provider, signing by and through its Board Chairman duly authorized to execute same.

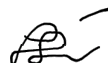
County

Provider

Broward County, by and through its
Human Services Director or Deputy Director

Early Learning Coalition of Broward County, Inc.

By: Tara Williams Digitally signed by Tara Williams
Date: 2025.09.18 14:28:52 -04'00'

By: 
Authorized Signature

____ day of _____, 2025

Laurie Sallarulo Board chair

Print Name and Title

____ day of _____, 2025

By: Julie Klahr
Authorized Signature

Julie Klahr General Counsel

Print Name and Title

____ day of _____, 2025

ELC Broward Contract List 2025-2026

Funder or Vendor Name	Amount	Purpose	Type	Term	Status	Contract Number
Division of Early Learning	\$167,370,443	School Readiness, VPK	Revenue	7/1/25-6/30/26	Active	EL096
A.D. Henderson Foundation	\$269,280	Peer Support Specialists	Revenue	7/1/24-6/30/26	Active	224007
A.D Henderson	\$70,000	Food and Training Support	Revenue	10/23/24-6/30/26	Active	224031
United Way	\$136,500	SR Match Funds	Revenue	7/1/25-6/30/26	Active	1718-04-06-01
City of Pompano Beach	\$20,000	SR Match Funds	Revenue	10/1/24-9/30/25	Active	Match Contract
City of Pompano Beach	\$15,000	SR Match Funds	Revenue	10/1/25-9/30/26	Active	Match Contract
City of Hollywood	\$15,000	SR Match Funds	Revenue	10/1/24-9/30/25	Active	Match Contract
City of Deerfield	\$15,000	SR Match Funds	Revenue	10/1/24-9/30/2025	Active	Match Contract
City of Fort Lauderdale	\$100,000	SR Match Funds	Revenue	10/1/24-9/30/25	Active	Match Contract
Broward County	\$3,131,795	SR Match & Special Needs	Revenue	10/1/24-9/30/25	Active	23-CP-CSA-3516-01
Broward County	\$2,342,795	SR Match & Special Needs	Revenue	10/1/25-9/30/26	Pending	23-CP-CSA-3516-01
Children's Services Council	\$3,592,850	Financially Assisted Child Care	Revenue	10/1/24-9/30/25	Active	23-2580
Children's Services Council	\$3,592,850	Financially Assisted Child Care	Revenue	10/1/25-9/30/26	Pending	23-2580
Children's Services Council	\$7,033,171	Vulnerable Populations	Revenue	10/1/24-9/30/25	Active	23-2581
Children's Services Council	\$4,258,171	Vulnerable Populations	Revenue	10/1/25-9/30/26	Pending	23-2581
Children's Forum	\$200,000	Developmental Support -Help Me Grow	Revenue		Pending	
Children's Forum	\$958,974	INCENTIVE\$ Program	Sub Recipient Agreement	7/1/25-6/30/26	Active	ELCB1-FY26
First Call for Help/211 Broward	\$125,000	Community Referral Services	Vendor	7/1/25-6/30/26	Active	ELCB40
Allison Gonzalez CLASS Observer	\$30,250	CLASS Assessor	Vendor	10/1/24-9/30/26	Active	ELCB33
Lianne Betancourt CLASS ASSESSOR	\$9,500	CLASS Assessor	Vendor	10/1/24-9/30/26	Active	ELCB32
Maria Lopez CLASS Observer	\$30,250	CLASS Assessor	Vendor	10/1/24-9/30/26	Active	ELCB34
BlueJean Software, Inc.	\$15,000	Hosting and Support Services	Vendor	7/1/24-6/30/26	Active	ELCB23
Bryan, Miller, Olive, Attorneys	\$25,000	Labor and employment legal services	Vendor	7/1/25-6/30/26	Active	ELCB4-R1
Causetech DBA Achieve	\$10,447	Website Hosting	Vendor	7/1/24-6/30/26	Active	ELCB25
Comcast	\$4,730.64	Internet Services	Vendor	7/1/25-6/30/26	Active	-----
CPR954	\$15,000	CPR and First Aid Training	Vendor	8/15/24-6/30/26	Active	ELCB30
Crown Castle	\$21,240	Internet Services	Vendor	3/24/24-3/23/27	Active	-----
Vantiv Health	\$10,231	Appointment Software	Vendor	7/1/24-6/30/26	Active	ELCB26

Webauthor	\$184,992.00	CCR&R Software	Vendor	7/1/2024-6/30/2026	Active	ELCB24
WEBAUTHOR	\$250,000.50	Web Hosting Service	Vendor	5/01/2024-9/30/26	Active	ELCB7
FL Dept of Law Enforcement	\$1,500/yr	LiveScan Service (est. annual cost)	Vendor	10/29/18-Ongoing	Active	-----
Goren, Cherof, Doody, Ezrol, PA	\$75,000	Legal Services	Vendor	7/1/25-6/30/26	Active	POC 22-5024- 00-FY26
Momentive	\$9,105	MIP Service Contract	Vendor	6/20/25-6/19/26	Active	-----
Intermedia, Inc	\$220,155	Cloud Base Communication Services	Vendor	9/16/24-9/15/27	Active	ELCB31
Klausner, Kaufman, Jensen, Levinson	\$25,000	Retirement Plan legal services	Vendor	7/11/25-6/30/26	Active	ELCB3-R1
Citrin Cooperman Advisors LLC	\$31,775	Tax Advisors	Vendor	10/16/24-10/15/29	Active	ELCB35
Citrin Cooperman and Company LLP	\$258,661	Auditors	Vendor	10/16/24-10/15/29	Active	ELCB36
Corporate Translation Services DBA Language Link	\$2,000	Translation and Document Translation Services	State Term PO	7/1/25-6/30/26	Active	-----
Maro Polo Learning, Inc.	\$285,012	Learning Technology	Vendor	5/1/24-9/20/25	Active	ELCBB8
Scholastic, Inc	\$475,000	Supply and Distribution of Children's Books	Vendor	7/1/24-6/30/26	Active	ELCB27
Age of Learning	\$269,500	Online Development Training	Vendor	5/15/24-11/15/25	Active	ELCB22
ADP	\$33,522	Payroll Processing	Vendor	Ongoing	Active	
School Board Broward County	\$37,838.85	Gulfstream Early Learning Ctr	Lease	9/5/22-9/4/25	Active	
School Board Broward County	\$41,326	Gulfstream Early Learning Ctr	Lease	9/5/25-9/4/28	Pending	
Crown Center	\$4,877,208	Office Lease (including est. CAM and Janitorial expenses)	Lease	7/16/18-12/16/28	Active	4852-0671-1913.3
Sharp	\$35,000	Copier and Printer Rental	State Term PO	12/1/20-12/1/25	Active	101-0018142
UKG	\$270,000	Payroll Processing	Vendor	7/25/25-12/31/31	Active	-----
AT&T	\$95,000	Cell Phones and Hot Spots	State Term PO	7/1/25-6/30/26	Ongoing	-----
School Board of Broward County	\$0	Community Partnership	MOU	1/20/21-6/1/43	Active	
Brown & Brown	\$0	Information Sharing Agreement	MOU	8/1/25-7/31/30	Active	
Broward County	\$0	Crisis Intervention & Support	MOU	11/18/20-11/17/25	Active	
Child Abuse Prevention-CAPTA	\$0	Interagency Referrals Cooperation	MOU	9/1/21-8/31/29	Active	
Seventeenth Circuit Court	\$0	Cooperation Agreement	MOU	6/23/20-Ongoing	Active	
University of Florida	\$0	Data Use Agreement	MOU	1/1/19-Ongoing	Active	
University of Florida	\$0	Data Use Agreement	MOU	8/19/25-Ongoing	Active	

Board Engagement Calendar FY 25-26

Childcare Small Business Site Visits

***Please email Melody Martinez at Mmartinez@elcbroward.org if you would like to RSVP for a site visit.**

Date	Childcare Center Name	Address	Time
Sep. 25, 2025	Pacesetter Academy	10950 Pembroke Rd. Miramar, FL 33025	9:30 AM - 11:00 AM
Nov. 12, 2025	Emerald Hills School	3270 Stirling Rd. Hollywood, FL 33021	9:30 AM - 11:00 AM
Dec. 11, 2025	Early Learning Center of Margate	6050 SW 7th St. Margate, FL 33068	9:30 AM - 11:00 AM
Jan. 13, 2026	KIA (TBD)	Ft. Lauderdale, FL	9:30 AM - 11:00 AM
Feb. 10, 2026	Tutor Time	851 SW 78th Ave, Plantation, FL 33324	9:30 AM - 11:00 AM
Mar. 10, 2026	Little Bee's Academy	185 NE 2nd Ave, Deerfield Beach, FL 33441	9:30 AM - 11:00 AM
Apr. 30, 2026	Soaring Eagles Academy	5835 N University Dr, Tamarac, FL 33321	9:30 AM - 11:00 AM

Monthly PLAN Meetings

ELC Broward: 1475 W. Cypress Creek Rd., Suite 301, Fort Lauderdale, FL 33309

Date	Location	Time
Jul. 16, 2025	ELC Broward, Training Room	10:00 AM - 12:00 PM
Aug. 20, 2025	ELC Broward, Training Room	10:00 AM - 12:00 PM
Sep. 17, 2025	ELC Broward, Training Room	10:00 AM - 12:00 PM
Oct. 15, 2025	ELC Broward, Training Room	10:00 AM - 12:00 PM
Nov. 19, 2025	ELC Broward, Training Room	10:00 AM - 12:00 PM
Dec. 17, 2025	ELC Broward, Training Room	10:00 AM - 12:00 PM
Jan. 21, 2026	ELC Broward, Training Room	10:00 AM - 12:00 PM
Feb. 18, 2026	ELC Broward, Training Room	10:00 AM - 12:00 PM
Mar. 18, 2026	ELC Broward, Training Room	10:00 AM - 12:00 PM
Apr. 15, 2026	ELC Broward, Training Room	10:00 AM - 12:00 PM
May 20, 2026	ELC Broward, Training Room	10:00 AM - 12:00 PM

ELC Kindness Counts Event & Author Reading

***Please email Lizbeth DelVecchio at Ldelvecchio@elcbroward.org if you would like to RSVP for one of our Author Reading Events.**

Date	Location	Time
Oct. 21-22, 2025	ELC Broward, Model Classroom	10:30 AM - 12:00 PM

Notable Early Learning Conferences

Please Reach out to Melody Martinez at Mmartinez@elcbroward.org if you would like assistance organizing accommodations

Dates	Conference Name	Location	Reg. Info
Jul. 16-18, 2025	One Goal Summer Conference	Tampa, FL	Click to Register
Oct. 7-10, 2025	DEC2025	Portland, OR	Click to Register
Oct. 8-11, 2025	2025 Early Educators Leadership Conference	Orlando, FL	Click to Register
Oct. 15-19, 2025	Florida Association for the Education of Young Children (FLAEYC)	Orlando, FL	Click to Register
Nov. 19-22, 2025	NAEYC Annual Conference	Orlando, FL	Click to Register
Jan. 22-24, 2026	Southern Early Childhood Association Conference	Huntsville, AL	Click to Register
Jan. 26-29, 2026	National Head Start Winter Leadership Institute	Washington, D.C.	Click to Register
Mar. 12-14, 2026	Virginia Association for the Education of Young Children (vaaeYC)	Hampton, VA	TBA
Apr. 16-17, 2026	Rocky Mountain Early Childhood Conference	Denver, CO	Click to Register
May 4-7, 2026	National Head Start Conference	Minneapolis, MN	TBA
TBA	InterAct CLASS Summit	TBA	TBA
TBA	Childcare Aware 2025 Symposium	TBA	TBA
TBA	2026 FL Prosperity & Economic Opportunity Solution Summit	TBA	TBA
TBA	FL Family Childcare Home Association Annual Conference	TBA	TBA
TBA	2026 FL Learners to Earners Workforce Solution Summit	Tampa, FL	TBA

ELC of Broward County

FY 2025-2026 Board/Committee Meetings Calendar

July 2025							August 2025							September 2025							October 2025							November 2025							December 2025						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
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6	7	8	9	10	11	12	3	4	5	6	7	8	9	7	8	9	10	11	12	13	5	6	7	8	9	10	11	2	3	4	5	6	7	8	7	8	9	10	11	12	13
13	14	15	16	17	18	19	10	11	12	13	14	15	16	14	15	16	17	18	19	20	12	13	14	15	16	17	18	9	10	11	12	13	14	15	14	15	16	17	18	19	20
20	21	22	23	24	25	26	17	18	19	20	21	22	23	21	22	23	24	25	26	27	19	20	21	22	23	24	25	16	17	18	19	20	21	22	21	22	23	24	25	26	27
27	28	29	30	31			24	25	26	27	28	29	30	28	29	30					26	27	28	29	30	31		23	24	25	26	27	28	29	28	29	30	31			
							31																					30													
January 2026							February 2026							March 2026							April 2026							May 2026							June 2026						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
				1	2	3	1	2	3	4	5	6	7	1	2	3	4	5	6	7				1	2	3	4						1	2		1	2	3	4	5	6
4	5	6	7	8	9	10	8	9	10	11	12	13	14	8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9	7	8	9	10	11	12	13
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18	19	20	21	22	23	24	22	23	24	25	26	27	28	22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23	21	22	23	24	25	26	27
25	26	27	28	29	30	31								29	30	31					26	27	28	29	30			24	25	26	27	28	29	30	28	29	30				
																												31													

Board

Mon. at 9:30 am

- Sep 15, 25
- Nov 17, 25
- Dec 15, 25
- Feb 9, 26
- Mar 9, 26
- May 11, 26
- Jun 22, 26

Finance/ Exec

Tue. at 1:30 pm

- Sep 9, 25
- Nov 4, 25
- Dec 9, 25
- Feb 3, 26
- Mar 3, 26
- May 5, 26
- Jun 9, 26

Governance

(No Set Date/Time)

- Sep 4, 25 at 10:30 am
- Nov 10, 25 at 10:30 am

Nominating

(No Set Date/Time)

- Aug 27, 25 at 10:30 am

Audit

(No Set Date/Time)

- Sep 10, 25 at 10:00 am

Program Review

(No Set Date/Time)

- Sep 5, 25 at 11:30 am
- Dec 5, 25 at 12:00 pm

Ad-Hoc Fundraising

(No Set Date/Time)

- Sep 22, 25 at 12:00 pm

ELC offices closed for holidays on:

July 3, 4 Independence; Sep 1 Labor; Oct 13 Columbus/Indigenous (Observance); Nov 11 Veterans; Nov 27 Thanksgiving; Nov 28 Day after Thanksgiving; Dec 25 Christmas; Jan 1 New Year's Day; Jan 19 MLK; Feb 16 President; Apr. 3 Spring Day; May 25 Memorial;

Federal Holidays:

Oct 13 Colombus; Jun 19 Juneteenth;

Holidays:

Sep 22-24 Rosh Hashanah; Oct 1-2 Yom Kippur; Oct 6-13 Sukkot; Dec 14-22 Hannukah; Feb 18 Ash Wed; April 1-9 Passover; May 21-23 Shavuot; Mar 16-20 Spring Break; Apr 3 Good Friday

First Day of School: August 11, 2025 Last Day of School: June 3, 2026

ELC of Broward County

Committee Members 2025-2026

COMMITTEE	Member Name	Seat	By Laws
EXECUTIVE <i>4 needed for a Quorum</i>	Members consist of the Chair, First Vice-Chair, Second Vice-Chair, Secretary, Treasurer, Immediate Past Chair (if applicable) and each of the chairs of the Standing Committees)		
	Officer 1 Laurie Sallarulo	Chair	effective 04/2014 - Governor appointment
	Officer 2 Dawn Liberta	First Vice Chair/Governance	effective July 2024 (3 year term)
	Officer 3 Michael Asseff	Second Vice Chair	effective July 2024 (3 year term)
	Officer 4 Ellie Schrot	Secretary	effective May 2025 (3 year term)-Ellie appointed 5.12.25
	Officer 5 Cindy Arenberg Seltzer	Treasurer/Finance Chair	effective July 2024 (3 year term)
	6 Amoy Reid	Nominating Com. Chair	effective July 2024 (3 year term)
	7 Renee Podolsky	Audit Com. Chair	effective July 2024 (3 year term)
FINANCE <i>4 needed for a Quorum</i>	Members appointed by the Chair. Reports directly to the Board and shall consist of at least (5) five Members EXCLUDING CHAIR. No Term Limits		
	1 Cindy Arenberg Seltzer	Chair	effective 07/01/24
	2 Maria Hernandez	Member	effective 06/14/23
	3 Dawn Liberta	Member (Officer)	effective 02/12/24
	4 Renee Podolsky	Member	
	5 Amoy Reid	Member	effective 05/12/25
	6 Laurie Sallarulo	Member (Board Chair)	
	7 Zachary Talbot	Member	effective June 2020
PROGRAM REVIEW <i>4 needed for a Quorum</i>	Members appointed by the Chair. Ad Hoc members with particular expertise may be appointed to assist in the given particular area of program. Reports directly to the Board and shall consist of at least (3) members EXCLUDING CHAIR. No Term Limits		
	1 Maria Hernandez	Chair	effective 05/12/25
	2 Cindy Arenberg-Seltzer	Member (Officer)	effective 07/01/22
	3 Krystie Castillo	Member	effective 02/12/24
	4 Amy Hauser	Member	effective 02/10/25
	5 Dawn Liberta	Member (Officer)	effective 02/12/24
	6 Renee Podolsky	Member	effective 05/10/23
	7 Ellie Schrot	Member (Officer)	effective 06/14/23
AUDIT <i>4 needed for a Quorum</i>	Members elected by Board. Consists of at least (5) five Members including Chair. Ad Hoc Members may be appointed to assist in accounting or financial management experience. No more than (1) one Member of the Finance Committee shall be a Member of the Audit Committee and in no event shall the chair of the Finance Committee be a Member of the Audit Committee. No Term Limits		
	1 Renee Podolsky	Chair	effective July 2024 (3 year term)
	2 Michael Asseff	Member (Officer)	effective 02/12/24
	3 Sharonda Bailey	Member	effective 05/12/25
	4 Ellie Schrot	Member (Officer)	effective September 2024
	5 Traci Schweitzer	Member	effective 02/12/24
	6 Karen Taveras	Member	effective 09/09/25
GOVERNANCE <i>4 needed for a Quorum</i>	Members Elected by Board. Consists of at least (5) five Members, EXCLUDING CHAIR. First Vice Chair shall serve as chair of the Governance Committee. No Term Limits		
	1 Dawn Liberta	Chair	effective July 2024 (3 year term)
	2 Michael Asseff	Member (Officer)	effective 06/2020
	3 Kirk Englehardt	Member	effective 09/13/21
	4 Carol Hylton	Member	effective 02/2021
	5 Laurie Sallarulo	Member (Board Chair)	effective 09/15/22
	6 Renee Podolsky	Member	effective 10/06/22
	7 Amoy Reid	Member	effective 10/06/22
NOMINATING <i>4 needed for a Quorum</i>	Members Elected by Board. Consists of at least (3) three Members who are not Officers of the Coalition . No Term Limits		
	1 Amoy Reid	Chair	effective July 2024 (3 year term)
	2 Michael Asseff	Member (Officer)	effective 7/1/24
	3 Sharonda Bailey	Member	effective 04/27/22
	4 Krystie Castillo	Member	effective 05/12/25
	5 Laurie Salarullo	Member (Board Chair)	
	6 Traci Schweitzer	Member	effective 05/12/25
	7 Julie Winburn	Member	effective 05/2022
AD HOC FUNDRAISING <i>5 needed for a Quorum</i>			
	1 Michael Asseff	Co-Chair (Officer)	Co-Chair effective 06/14/23
	2 Traci Schweitzer	Co-Chair	Co-Chair effective 03/11/24
	3 Krystie Castillo	Member	effective 02/12/24
	4 Kirk Englehardt	Member	effective 09/20/22
	5 Dawn Liberta	Member (Officer)	effective 02/12/24
	6 Amoy Reid	Member	effective 08/10/22
	7 Jessica Rodriguez	Member	effective 09/09/25
Re-established 8/2022 Reports to Executive Comm	8 Zachary Talbot	Member	effective 08/30/22
	* Beverly Batson (Honorary)	Non-Voting Member/ No Quorum	effective 12/16/24



	FINANCE	Position	Term Started	Term Exp	Sep-09	Nov-04	Dec-09	Feb-03	Mar-03	May-05	Jun-09	TOTAL FY ABSENCES
1	Cindy Arenberg Seltzer	Chair	Jul-24		V							0
2	Maria Hernandez	Member	Jun-23		ABS							1
3	Dawn Liberta	Member (Officer)	Feb-24		V							0
4	Renee Podolsky	Member			V							0
5	Dr. Amoy Reid	Member	5/12/2025		ABS							0
6	Laurie Sallarulo	Member (Board Chair)			ABS							1
7	Zachary Talbot	Member	Jun-20		V							0

	EXECUTIVE	Position	Term Started	Term Exp	Aug-27	Oct-01	Dec-10	Jan-28	Mar-04	Apr-29	Jun-03	TOTAL FY ABSENCES
1	Laurie Sallarulo	Chair	Apr-14		ABS							1
2	Dawn Liberta	First Vice Chair/Governance	Jul-24		V							0
3	Michael Asseff	Second Vice Chair	Jul-24		V							0
4	Ellie Schrot	Secretary	05/12/25		V							0
5	Cindy Arenberg Seltzer	Treasurer/Finance Chair	Jul-24		V							0
6	Dr. Amoy Reid	Nominating Com. Chair	Jul-24		ABS							1
7	Renee Podolsky	Audit Com. Chair	Jul-24		V							0

Members who left During FY 25 - 26 Term												
	FINANCE	Position	Term Started	Last Day	Aug-27	Oct-01	Dec-10	Jan-28	Mar-04	Apr-29	Jun-03	TOTAL FY ABSENCES
2												
3												
	EXECUTIVE	Position	Term Started	Last Day	Aug-27	Oct-01	Dec-10	Jan-28	Mar-04	Apr-29	Jun-03	TOTAL FY ABSENCES
1												
2												
3												
	V= Virtual Meeting											
	X= Present at meeting											
	ABS= Absent from Meeting											
	P= phone attendance											
	FM= First Meeting											
	LM= Last Meeting											
	Shaded areas - no meeting scheduled											
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FYI - ELC Broward Glossary of Terms (August 2019)

Rev. 7/2019Subject	Acronym	Definition
Ages and Stages Questionnaire®	ASQ	A developmental and social-emotional screening for children from one month to 5 ½ years. Highly reliable and valid, ASQ looks at strengths and trouble spots, educates parents about developmental milestones, and incorporates parents' expert knowledge about their children.
Association of Early Learning Coalitions	AELC	The Association of Early Learning Coalitions (AELC) is an organization comprised of 31 Early Learning Coalitions throughout the State of Florida. The AELC supports the role of the Early Learning Coalitions to develop and administer a comprehensive school readiness program and voluntary pre-kindergarten program that prepares preschool children to succeed in school and in life. Each Early Learning Coalition's service area is as unique as the population it serves, with some Coalitions serving a single county while others are serving two to seven counties.
Billing Group	BG	An eligibility category that aligns with Chapter 411, Florida Statutes, which describes the different groups or defined categories of children served; a category of direct service costs. The following defines the various billing groups: BG1 – At Risk Populations: School readiness services for a child in a family that is: referred for investigation by the Broward Sheriff's Office (BSO); under the supervision of ChildNet (in home, foster care or relative/no relative placement); in the custody of a parent who is homeless, as verified in law; in the custody of a parent who is the victim of domestic violence, residing in a certified DCF shelter or; actively participating in a diversion program as required by law. BG3 – Temporary Assistance for Needy Families (TANF), also referred to as Temporary Cash Assistance (TCA) Families who are receiving TCA, and subject to the federal work requirements. BG3R – Relative Caregiver Child who is in receipt of the Relative Caregiver (RCG) payment, who is adjudicated by a Florida court and placed in the home of a relative through ChildNet. BG5 – Transitional Child Care (TCC) Family that is transitioning from the receipt of TCA (from a workforce program) into employment, as defined by law. BG8 – Income Eligible Family that is economically disadvantaged. Parent must meet income and work requirements, which include employment, educational activities or disability. CSC – Children's Services Council Vulnerable Populations Program Eligibility mirrors the Income Eligible (BG8) criteria. Other conditions may be set by CSC, on an as needed (case-by-case) basis.
Categories Exempt from Licensing		Certain religious affiliated and non-public schools may be exempt from licensure but must register with Broward County and receive approval prior to operating. Programs for children grades six and above and summer day camps for elementary school aged children are exempt from licensure.
Center-Based Child Care Provider		A provider licensed or authorized as license-exempt to provide care and education of children in a nonresidential setting for fewer than 24-hours a day per child.
Child Assessment		An individual assessment performed on each child for the purpose of measuring the child's growth in specific developmental domains. Child care providers who perform this detailed assessment can be reimbursed at a higher rate per child. Teaching Strategies Gold (TSG) is one of three ongoing assessment tools that is approved by OEL for child care providers to receive a Quality Performance Incentive Differential. TSG helps teachers observe children during regular everyday activities, plan for their development and assess their needs. Training is needed to become a reliable observer in the tool.
Child Care Development Fund	CCDF	The federal Child Care and Development Fund (CCDF) is an aggregate of several funding sources that is distributed in block grants by the federal government to the states and territories. The majority of the funds are to be used to provide child care services to families who meet certain income and need criteria. A portion of the funding (at least 4 percent of the block grant amount) is to be used for activities to improve the quality of child care. Another portion (not to exceed 5 percent of the block grant amount) is to be used to pay for costs of administering the CCDF. The purpose of the CCDF is to increase the availability, affordability, and quality of child care services.
Child Care Development Plan		Every two years, states and territories receiving CCDF funds must prepare and submit to the federal government a plan detailing how these funds will be allocated and expended.

Child Care Licensing		The child care licensing program is a component of the services provided by Department of Children and Families. The program is accountable for the statewide licensure of Florida's child care facilities, specialized child care facilities for the care of mildly ill children, large family child care homes and licensure or registration of family day care homes. The purpose of the program is to ensure a healthy and safe environment for the children in child care settings and to improve the quality of their care through regulation and consultation. The department ensures that licensing requirements are met through on-going inspections of child care facilities and homes, thus preventing the continued operation of substandard child care programs
Child Care Resource and Referral Program	CCR&R	The Child Care Resource and Referral Network is dedicated to helping families find answers to their questions regarding how to identify quality child care and early education programs. The CCR&R program also conducts a search for providers that meet the specific needs of the family; the CCR&R program also provides information and community resources that may benefit the entire family.
Children's Services Council	CSC	A Children's Services Council is a local government body that oversees funding for programs and services that improve the lives of children and their families. Chapter 125 of Florida Statutes governs the creation and operation of a Children's Services Council, commonly referred to as a CSC. Florida is the only state in the nation that empowers communities to create a local government with the sole purpose of investing in the well-being of families.
Child Development Associate	CDA	A nationally recognized early childhood professional credential awarded to individuals who successfully complete the nationally established requirements of the CDA program to work with young children.
Classroom Assessment Scoring System™	CLASS	The Classroom Assessment Scoring System™ (CLASS™) is an observational tool that provides a common lens and language focused on classroom interactions that boost student learning. This tool is used as the basis for the State of Florida's Quality Rating System, and CLASS scores are used to calculate payment differentials for child care facilities serving subsidized children.
Continuing Education Units	CEUs	A measure used to track continuing education; in general, a CEU is defined as 10 clock hours of participation in a recognized continuing education program with qualified instruction and sponsorship through an accrediting CEU body.
Enhanced Field System Modernization	EFS Mod	The billing system currently in use for early learning programs.
Environment Rating Scales	ERS	The Early Childhood Environment Rating Scales are designed to assess process quality in an early childhood or school age care group. Process quality consists of the various interactions that go on in a classroom between staff and children, staff, parents, and other adults, among the children themselves, and the interactions children have with the many materials and activities in the environment, as well as those features, such as space, schedule and materials that support these interactions. Process quality is assessed primarily through observation and has been found to be more predictive of child outcomes than structural indicators such as staff to child ratio, group size, cost of care, and even type of care, for example child care center or family child care home (Whitebook, Howes & Phillips, 1995). There are four environment rating scales, each designed for a different segment of the early childhood field: (ECERS-R) The Early Childhood Environment Rating Scale-Revised (ITERS-R) The Infant/Toddler Environment Rating Scale-Revised (FCCERS-R) The Family Child Care Environment Rating Scale-Revised (SACERS) The School-Age Care Environment Rating Scale
Federal Poverty Guidelines	FPL	The set minimum amount of gross income that a family needs for food, clothing, transportation, shelter and other necessities. In the United States, this level is determined by the Department of Health and Human Services. FPL varies according to family size. The number is adjusted for inflation and reported annually in the form of poverty guidelines. Public assistance programs, such as Medicaid in the U.S., define eligibility income limits as some percentage of FPL. The poverty guidelines are typically issued every February and correspond to the year in which they are issued.
Florida Child Care Professional Credential	FCCPC	Florida Child Care Professional Credential (FCCPC)," pursuant to Section 402.305(3)(b), F.S., is a department approved training program that consists of a minimum of 120 hours of early childhood instruction, 480 contact hours with children ages birth through eight (8) and at least two (2) methods of formal assessment that offers two (2) areas of certification; "Birth Through Five (formerly the department approved CDA Equivalency training programs)" and "School-Age (formerly the Florida School-Age Certification)."
Florida Kindergarten Readiness Screener	FLKRS	The Florida Kindergarten Readiness Screener (FLKRS) is administered to assess the readiness of each child for kindergarten. The FLKRS assessment is the Star Early Literacy®, which is an online, adaptive instrument that students complete independently in approximately 15-20 minutes. The assessment covers 3 main domains: Word Knowledge and Skills, Comprehension Strategies and Constructing meaning, and Numbers and Operations.

Florida Administrative Code	FAC	The Florida Administrative Code is the official compilation of the administrative rules and regulations of state agencies.
Florida Child Care Professional Credential	FCCPC	Florida Child Care Professional Credential (FCCPC)," pursuant to Section 402.305(3)(b), F.S., is a DCF approved training program that consists of a minimum of 120 hours of early childhood instruction, 480 contact hours with children ages birth through eight (8) and at least two (2) methods of formal assessment that offers two (2) areas of certification; "Birth Through Five (formerly the department approved CDA Equivalency training programs)" and "School-Age (formerly the Florida School-Age Certification)."
Florida Department of Children and Families	DCF	A state agency of Florida. The Department provides social services to children, adults, refugees, domestic violence victims, human trafficking victims, the homeless community, child care providers, disabled people, and the elderly.
Florida Department of Economic Opportunity	DEO	A state agency of Florida. The Department promotes economic opportunities for Floridians through workforce, community, and economic development strategies.
Florida Department of Education	DOE	A state agency of Florida. The Department governs public education and manages funding and testing for local educational agencies (school boards).
Florida Department of Health	DOH	A cabinet level agency of the state government, headed by a state surgeon general who reports to the governor. The Department is responsible for protecting the public health and safety of the residents and visitors of the state of Florida.
Florida Office of Early Learning	OEL	The Office of Early Learning is the lead agency for the administration of state and federal child care funds and partners with 31 Early Learning Coalitions, the Redlands Christian Migrant Association, and others to deliver a comprehensive early learning system of services statewide.
Florida Sunshine Law		The "Sunshine Amendment," adopted by Florida voters through a constitutional initiative in 1976 as Article II, Section 8, Florida Constitution, contains standards of ethical conduct and disclosures applicable to public officers and employees; it also requires the Legislature to adopt the code of ethics (see Code of Ethics definition above).
Gold Seal		In 1996, the Florida Legislature established the Gold Seal Quality Care program to acknowledge child care facilities and family day care homes that are accredited by nationally recognized agencies and whose standards reflect quality in the level of care and supervision provided to children. In addition, the Legislature established provisions for Gold Seal providers participating in the subsidized child care program, a.k.a. school readiness and early Learning, to receive a higher reimbursement per child, than providers not receiving a Gold Seal designation. In 1999, the Legislature revised the program to provide tax incentives through the Department of Revenue or county tax appraiser for participating in the Gold Seal Quality Care Program. Since then, the Legislature has revised the maximum amount of the reimbursement. Currently, the rate differential cannot exceed 20% above the reimbursement rate established by the local early learning coalition, a.k.a. the local school readiness coalition.
Home Instruction for Parents of Preschool Youngsters	HIPPY	Home Instruction for Parents of Preschool Youngsters (HIPPY) is an evidenced-based program that works with families in the home to support parents in their critical role as their child's first and most important teacher.
Inclusion		The principle of enabling all children, regardless of their diverse abilities, to actively participate in natural environments in their communities, including early care and education settings.
Inclusion/Warm Services		These services educate and assist childcare providers with any special needs concerns regarding the children they are serving, particularly children with disabilities and other special health care needs. These services also provide training and consultation on issues such as managing challenging behaviors, understanding the American with Disabilities Act, screening and assessment of children with special needs, and adapting home and school environments.
Individual Education Plan	IEP	The plan for individualizing the education of a child over age three with a disability that includes measureable goals and documentation of the child's progress.
Individual Family Service Plan	IFSP	A plan for special services for young children (under three) with disabilities and their families that includes individualized supports and services that will enhance the child's development.
Infant and Toddler Program		The provision of activities to foster brain development in infants and toddlers.
Informal Child Care		Any legal but non-regulated child care, subject to health and safety requirements, that is provided by a relative or non-relative in the child's home or other location.
Licensed Family Child Care Home	FCCH	An individual that provides child care for fewer than 24 hours a day per child, as sole caregiver, in a private residence other than the child's home and meets the state and/or local family child care licensing requirements.
Licensed Large Family Child Care Provider		Two or more people that provide child care for fewer than 24 hours a day per child in a private residence other than the child's home and meet the state and/or local licensing requirements for large family child care homes.

Match		Refers to a statutorily specified percentage of program or project costs that must be contributed by an entity in order to be eligible for State or Federal funding; the value of third-party in-kind contributions and that portion of project or program costs not borne by the State or Federal government
Market Rate		The price that a child care provider charges for daily, weekly, or monthly child care services.
Office of Child Care	OCC	The Office of Child Care (OCC) supports low-income working families by providing access to affordable, high-quality early care and afterschool programs. OCC administers the Child Care and Development Fund (CCDF) and works with state, territory and tribal governments to provide support for children and their families juggling work schedules and struggling to find child care programs that will fit their needs and that will prepare children to succeed in school. The Office of Child Care was established in September 2010 and replaces the former Child Care Bureau. The Office of Child Care partners with states, territories, and tribes to administer the Child Care and Development Fund (CCDF) program.
Other Cost Accumulator	OCA	OCA is a cost accounting system to maintain the collection of costs in an organized and systematic manner.
Professional Development Initiative	PD	A continuum of learning and support activities designed to prepare individuals for work with and on behalf of young children and their families, as well as ongoing experiences to enhance this work, leading to improvements in knowledge, skills, practices, and dispositions.
Performance Funding Project	PFP	In 2014, the Florida Legislature created the Early Learning Performance Funding Project (ELPFP). It was designed to provide performance based funding for School Readiness providers that demonstrate improved: program quality, teacher-child interactions and/or child outcomes. The ELPFP has demonstrated a significant and positive effect on early childhood program quality and child outcomes among at-risk children and the teachers who support them.
Quality Initiatives	QI	Activities that enhance early learning environments and experiences.
Quality Improvement Plan	QIP	A plan created for providers that do not meet the quality threshold as set by rule 6M-4.741 Program Assessment Threshold Requirements for the School Readiness Program. The plan includes 1 to 2 targeted strategies.
Quality Rating and Improvement System	QRIS	A systematic approach to assessing, supporting, improving, and communicating the level of quality in an early care and education setting. The State of Florida currently utilizes CLASS scores as its only measurement of quality in this system, and assesses whether a child care provider can contract with an ELC to provide care to subsidized children on this. The QRIS system also uses CLASS scores to reimburse child care providers on a scale. Child care providers with higher CLASS scores receive higher reimbursement rates.
Registered Family Child Care Provider		An individual that provides child care for fewer than 24 hours a day per child, as sole caregiver, in a private residence other than the child's home and meets the state and/or local registered family child care requirements.
Religious Exemption		A child care facility which is an integral part of church or parochial schools conducting regularly scheduled classes, courses of study, or educational programs accredited by, or by a member of, an organization which publishes and requires compliance with its standards for health, safety, and sanitation. Such facilities shall meet minimum requirements of the applicable local governing body as to health, sanitation, and safety and shall meet the screening requirements pursuant to ss. 402.305 and 402.3055. Failure by a facility to comply with such screening requirements shall result in the loss of the facility's exemption from licensure.
School-Age Child Care Provider		A provider licensed or authorized as license-exempt to provide care and education of children who are at least 5 years of age by Sept 1 of the beginning of the school year and who attends kindergarten through grade 5.
School Readiness Program		The School Readiness Act, Chapter 411.01 of the Florida Statutes, School readiness programs are to be full-day, year-round to the maximum extent possible, to enable parents to work and become financially self-sufficient.
Teacher Education and Compensation Helps	T.E.A.C.H.	A scholarship program, which provides educational scholarships and financial incentives to caregivers and administrators of early childhood programs, family day care homes, and large family child care homes.
Temporary Assistance for Needy Families	TANF	Temporary Assistance for Needy Families (TANF) is one of the federal assistance programs. It began on July 1, 1997, and succeeded the Aid to Families with Dependent Children (AFDC) program, providing cash assistance to indigent American families with dependent children. This cash benefit is often referred to simply as "welfare." TANF was created by the <u>Personal Responsibility and Work Opportunity Act</u> instituted in 1996. The Act provides temporary financial assistance while aiming to get people off of that assistance, primarily through employment. The reform granted states wide discretion of how to distribute TANF entitlements.
Utilization Report		This is a management tool that is system which provides year to date expenditures of dollars by category. This data allows for funding projections, based on actual, projected and historical data, to determine if spending is on target or if adjustments may be needed.

Voluntary Prekindergarten Program	VPK	A constitutional amendment passed by Florida's voters in Nov. 2002, required a voluntary prekindergarten program for all four-year-old children. VPK is a program designed to prepare four-year-olds for kindergarten and build the foundation for their educational success. The program allows a parent to enroll his or her eligible child (four years old by September 1 and residing in Florida) in a free VPK program. The program is voluntary for children and providers.
Wait List		"Waiting list" means a list of children waiting for potential enrollment in the school readiness program once funding is available. The list is a record of the names of parent(s), the names and dates of birth of their children, waiting list date and anticipated eligibility and priority category for seeking school readiness services.