EARLY LEARNING COALITION of Broward County, Inc. Early Learning. Early Success

Approved on September 15, 2025, Board Meeting

Early Learning Coalition of Broward County, Inc. Board Meeting Minutes June 23, 2025, at 9:30 AM

Virtual Meeting

Members in Attendance	Chair Laurie Sallarulo (virtual); Dawn Liberta; Michael Asseff (virtual); Cindy Arenberg-Seltzer; Ellie Schrot; Sharonda Bailey; Krystie Castillo (virtual); Kirk Englehardt; Amy Hauser; Maria Hernandez (virtual); Carol Hylton; Renee Podolsky (virtual); Dr. Amoy Reid; Traci Schweitzer; Zachary Talbot (virtual); Julie Winburn (virtual)
Members Absent (Excused)	
Members Absent (Unexcused)	
Honorary Members	
Staff in Attendance	Renee Jaffe, CEO; Christine Klima, CAO; Judith Merritt, COO; Hubert Cesar, CIO; Howard Bakalar, CPO; Melody Martinez, Board Liaison; Lizbeth DelVecchio, Executive Assistant & Special Projects Coordinator; Allison Metsch, Senior Dir. of Education & Quality; Amy Moore, Senior Dir. of Family Services and Customer Services; Ancel Pratt III, Senior Dir. of Communications; Ayme Hamoui, Dir. of Education Program Assessment; Andres Calero; Accountant; Beverly Hung, Dir. of HR; Fabienne St. Louis, Support System Engineer; Gracy Haladjian, Dir. of Family & Customer Services; Kasey LaFrance, Contracts Administration Manager; Magdalena Laino, Quality Assurance Manager; Megan DeGraaf, Purchasing & Procurement Specialist; Roy Persaud, Accountant; Sandra Paul, Senior Dir. of Provider Reimbursement; Sarane Epps, Contract Specialist; Stephanie Landreville, Controller; Daniel Hollenbaugh, AP & Payroll Manager; Alesia Davis, Dir. of Family Services
Others in Attendance	Julie Klahr, Legal Counsel; Jessica Rodriguez; Karen Taveras

Item	Action/Discussion
Welcome & Call to Order	Acting Chair Dawn Liberta called the meeting to order at 9:42 AM. The roll was called, and a quorum was established.
Chair Report	None
CEO Renee Jaffe expressed her appreciation to the board members who attended Day in K event and to those who generously sponsored it. She also noted that organization is awaiting an update on the potential collaborative project with Broward Workshop. A meeting is scheduled in the near future to discuss potential organization is related to this partnership.	
Mission Moment Video -	CPO Howard Bakalar shared the State of Childcare Event.
State of Childcare & Day in K	
	CEO Renee Jaffe expressed her gratitude to the board and shared that the Day in K event was a great success and a truly positive experience.
Consent Agenda	
 Approve May 12, 2025, Meeting minutes B257CA1 – Ratify Budget 	A Motion was made by Traci Schweitzer and Seconded by Maria Hernandez to move the Consent Agenda, excluding items # 2 & 3. The Motion was unanimously approved. Motion Passed.
Increase Amendment to the Broward County School Readiness Match Funding Agreement 3. B257CA2 – Approve United	A Motion was made by Cindy Arenberg-Seltzer and Seconded by Ellie Schrot to move item #2 in the Consent Agenda. The Motion was unanimously approved. Motion Passed.
Way School Readiness Match	Abstentions:

- Revenue Agreement
- B257CA3 Approve Children's Forum Sub-Recipient INCENTIVE\$ Agreement
- B257CA4 Approve 211
 Broward Sole Source Vendor
 Agreement
- 6. B257CA5 Authorize Sole Sourced Award and Purchase Order to Teachstone Inc.
- B257CA6 Approve Goren Cherof Doody & Ezrol PA Agreement for Legal Services
- B257CA7 Approve
 Amendment 001 Agreement
 with Bryant, Miller, Ollive PA
 to renew Employment Law
 Related Legal Services
- B257CA8 Approve
 Agreements for Specialized
 Legal Services for Retirement
 Plan Compliance
- 10. B257CA9 Approve FY26 Proposed Risk Management Insurance Policy Renewals and Coverage Levels
- 11. B257CA10 Approve Proposed FY26 Employee Health Benefit Insurance Policy Renewals and Coverage Levels
- 12. B257CA11 Authorize Chair to Execute Amendment to FY26 Revenue Agreement for Broward Help Me Grow Program

• Julie Winburn abstained from (Item #2) as she works for Broward County Childcare Licensing.

A **Motion** was made by Cindy Arenberg-Seltzer and **Seconded** by Carol Hylton to move item #3 in the Consent Agenda. The **Motion was unanimously approved. Motion Passed.**

Abstentions:

 Maria Hernandez abstained from (Item #3) as she is the CPO of United Way of Broward County.

Nominating Committee

 B257NOM1 – Board Member Candidates

New Board Members Applicants

The Nominating Committee brought forth a **Motion** to Approve the following ELC board members applicants:

- Jessica Rodriguez
- Karen Taveras

The Motion was unanimously approved. Motion Passed.

Jessica Rodriguez and Karen Taveras introduced themselves and provided a brief overview of their professional backgrounds and their work in their respective fields.

Regular Business

 B257RB1 – Approve Board Chair Related Party Transaction for Learners to Earners

FY 2025 Estimated Related Party Travel Purchase

A **Motion** was made by Traci Schweitzer and **Seconded** by Carol Hylton to Approve FY 2025 Estimated Related Party Travel Purchase for Laurie Sallarulo to Attend Learners to Earners Conference in Tampa on June 24, 2025. The **Motion was unanimously approved. Motion Passed.**

B257RB2 – Approve Broward School Board Related Party Lease Agreement

Abstentions:

• Laurie Sallarulo abstained as she is attending the Learners to Earners Conference.

School Board of Broward County Lease Agreement Renewal

A **Motion** was made by Cindy Arenberg-Seltzer and **Seconded** by Amoy Reid to Approve a Related Party Lease Agreement with the School Board of Broward County for Rental Space at Gulf Stream Early Learning Center for Excellence for the period September 5, 2025, through September 4, 2028, pending legal review and DEL prior approval. The **Motion was unanimously approved. Motion Passed.**

Abstentions:

• Sharonda Bailey abstained as she is an Employee of Broward County Public Schools.

B257RB3 – Approve FY26 Estimated Related Party Purchases and Agreement

FY 2026 Estimated Related Party Purchases and Agreements

Item A

A **Motion** was made by Cindy Arenberg-Seltzer and **Seconded** by Kirk Englehardt to Approve FY 2026 Estimated Related Party Purchases and Agreements Item A. The **Motion was unanimously approved. Motion Passed.**

Item	Estimated	Related Party and Affiliated	Activity
No.	Amount	Organization	
a.	\$4,200,000	Sharonda Bailey/Broward County Public Schools	Provider Contracts for VPK Services

Abstentions:

• Sharonda Bailey abstained from (Item A) as she is an Employee of Broward County Public Schools.

Item B

A **Motion** was made by Ellie Schrot and **Seconded** by Traci Schweitzer to Approve FY 2026 Estimated Related Party Purchases and Agreements Item B. The **Motion was unanimously approved. Motion Passed.**

	Item No.	Estimated Amount	Related Party and Affiliated Organization	Activity
-	b.	\$510,000	Amy Hauser / Davie Academy	Provider Contract for SR and/or VPK Services

Abstentions:

• Amy Hauser abstained from (Item B) as she is the Director of Davie Academy.

Item C

A **Motion** was made by Cindy Amoy Reid and **Seconded** by Kirk Englehardt to Approve FY 2026 Estimated Related Party Purchases and Agreements Item C. The **Motion was unanimously approved. Motion Passed.**

Item	Estimated	Related Party and Affiliated	Activity
No.	Amount	Organization	
C.	\$387,000	Krystie Castillo / Viva Christian Academy	Provider Contract for SR and/or VPK Services

Abstentions:

• Krystie Castillo abstained from (Item C) as she is the Director and Owner of Vivia Christina Academy.

Item D & E

A **Motion** was made by Kirk Englehardt and **Seconded** by Traci Schweitzer to Approve FY 2026 Estimated Related Party Purchases and Agreements Item D & E. The **Motion** was unanimously approved. **Motion Passed**.

Item No.	Estimated Amount	Related Party and Affiliated Organization	Activity
d.	\$25,000	Cindy Arenberg Seltzer / Children's Services Council of Broward County	Sponsorship for annual publication of the Broward County Family Resource Guide
e.	\$20,000	Cindy Arenberg Seltzer / Children's Services Council of Broward County	Sponsorship for annual Read for the Record Collaborative book purchase

Abstentions:

• Cindy Arenberg-Seltzer abstained from (Item D & E) as she is the CEO of CSC.

B257RB4 – Authorize
 Board Chair to Ratify FY26
 Grant Agreement

FY 2026 DEL Grant Agreement

A **Motion** was made by Cindy Arenberg-Seltzer and **Seconded** by Carol Hylton to Ratify the Executed FY26 DEL Grant Agreement. The **Motion was unanimously approved. Motion Passed.**

5. B257RB5 – Review Strategic Plan Year 3 Quarter 3 Data

Strategic Plan Year 3 Quarter 3 Results

COO Judith Merritt presented the results to the 5-Year Strategic Plan.

CEO Renee Jaffe noted that at the end of the fiscal year, typically in July or August, the organization conducts a review to identify areas for improvement, emphasizing the importance of not remaining at the status quo. This review process leads to recommendations that are first presented to the Governance Committee and then to the full Board. She also noted that many of the organization's metrics are tracked on an annual or biannual basis.

Carol Hylton congratulated the staff on their progress and added that the work being done looks very strong and promising.

6. B257RB6 – Approve Payroll Services Vendor

Recommended Vendor for Payroll Processing Services

A **Motion** was made by Traci Schweitzer and **Seconded** by Sharonda Bailey to Approve recommended vendor selection for Payroll Processing Services and Authorize Staff to Finalize and Execute a Software as a Service Agreement, pending legal review. The **Motion was unanimously approved. Motion Passed.**

Finance Committee

B256FIN1 – Approve April 2025 Interim Financial Statements

Approve April 2025 Interim Financial Statements

The CAO Christine Klima went over the April 2025 Financial Statements.

The Finance Committee brought forth a Motion to Approve April 2025 Interim Financial

	Statements, Pending Approval of an Annual Audit Performed by a Qualified	
	Independent Certified Public Accountant. The Motion was unanimously approved. Motion Passed.	
2. B256FIN2 – Approve FY25	Preliminary FY 2026 Budget	
Budget Amendment #5	The CAO Christine Klima went over the Preliminary FY 2026 Budget.	
	The Finance Committee brought forth a Motion to Approve Recommended Preliminary FY 2026 Budget Framework. The Motion was unanimously approved. Motion Passed.	
Program Review Committee		
Update from Committee Chair	Committee Chair Maria Hernandez reported that the committee met on May 20, 2025, and reviewed all current programs. She shared that everything appears to be running smoothly, with no concerns identified at this time. She also noted that School Readiness enrollment is in a good place, despite the recent near-shutdown of services, and the overall outlook remains positive.	
Audit Committee		
Update from Committee Chair	Nothing to report	
Sovernance Committee		
Update from Committee Chair	Nothing to report	
Ad Hoc Fundraising Update from Committee Chair	Nothing to report	
Provider Representatives Update from Provider Representatives	Nothing to report at the moment.	
Unfinished Business	None	
New Business	None	
Matters from the Chair	None	
Matters from the Board	None	
Matters from the CEO	CEO Renee Jaffe welcomed the new board members and thanked all board members for their support and contributions throughout the fiscal year.	
Matters from Committees	None	
Matters from our Partners	None	
Matters from Committees	rs from Committees None	
Public Comments	None	
Next Meeting	September 15, 2025, at 9:30 AM	
Adjourn	Carol Hylton made a motion to adjourned the meeting at 10:51 AM	

These minutes contain the action items of the Board meeting of the Early Learning Coalition of Broward. They do not include all of the Committee's discussions or comments on each matter or issue raised during the meeting. A tape recording of the meeting is held in the Coalition office. Corrections from the Committee will be taken before approval at the next meeting.

